

**2019 STRATEGIC WORK
PROGRAM AND BUDGET**



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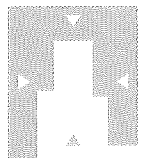


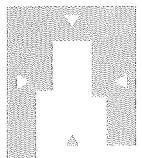
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August 23, 2018

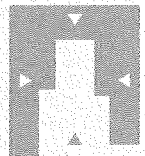
Board of Directors
Panhandle Regional Planning Commission

Dear Board Members:

This document constitutes the 2019 Strategic Work Program and Budget of the Panhandle Regional Planning Commission (PRPC) that is required to be presented to the Board of Directors in the fourth quarter of each fiscal year by the organizational bylaws. According to the bylaws, the document and any associated amendments are to be reviewed by the Board of Directors and considered for recommendation to the general membership for formal consideration at the Annual Meeting. This ensures that PRPC's governance structure has the opportunity to review, edit, and ultimately consider for approval the organization's finances, project objectives, performance measures, goals, and human resource requirements in a consolidated document.

The Strategic Work Program and Budget allows PRPC to meet multiple statutory requirements and practical needs in one place. The document serves as a required salary comparison as required by Chapter 391 of the Texas Local Government Code and establishes the performance targets required by the Office of the Governor and State Comptroller. At the same time, it ties the organization's funding, program goals and staffing requirements together in an easy to understand format. While an extensive amount of information is entailed in this document, it is important to recognize that much more extensive detail on each program is contained in the grants, contracts and agreements that constitute the legal background for each of PRPC's programs.

Councils of Governments in the State of Texas are not statutorily or contractually required to develop an organizational budget annually in the same manner that political subdivisions with taxing authority in the State must do. However, it is a wise business practice to go through a formal budgeting process with stakeholder input on an annual basis. To this end, PRPC has traditionally developed an annual Strategic Work Program and Budget. Please note that this document is not a legally required or adopted "budget" that the general public would expect from a City or County. Another difference in this financial document and a City or County budget is the fact that variances in funding streams from local, state, and federal funding streams are not as easy to predict as tax and utility revenues over an entire fiscal year. Because of this, minor deviations in revenues and expenditures can be reasonably anticipated over the course of the fiscal year, but major fiscal changes could possibly require an amendment during the year.



It is appropriate at this time that the PRPC Board of Directors consider this 2019 Strategic Work Program and Budget developed with extensive input from the department directors and the finance staff. The document includes separate tags for each of the organization's major programs including: Aging, Criminal Justice, Dispute Resolution, Economic Development, Local Government Services, Regional 9-1-1 Network, Regional Emergency Preparedness, Regional Services, Solid Waste Management, and Workforce Development. Utilizing a balanced budget method, both the organizational revenues and expenditures for the operation of all programs totals \$23,473,207 for FY 19.

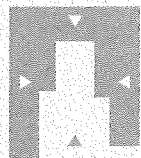
This budget number represents a \$3,899,521 (20%) increase over the 2018 fiscal year. This increase is largely based on an influx of funding to the Workforce Development program as it aligns with the goals of the current administration on the federal and state levels. The staffing requirement for 2019 will be 43 full time equivalent employees, and this is an increase of 2.90 persons over last year. Over the course of 2018, the Board of Directors and the Panhandle communities have expressed the importance of PRPC retaining high quality staff members. With the increase in program revenue and expenditures budgeted for FY19, a 2.5% cost of living adjustment has been built into the budget to this end.

I humbly submit the 2019 Strategic Work Program and Budget as prepared by PRPC staff to the PRPC Board of Directors for consideration. I believe that this budget will allow us to continue delivering the quality services that the region is accustomed to while continuing to expand into new program areas in the coming fiscal year. The budget also anticipates no increase to regional membership dues for FY19. As with all things, please feel free to call me at any time with any questions, thoughts, or suggestions.

Sincerely,



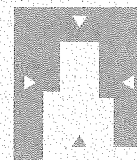
Kyle G. Ingham
Executive Director



PANHANDLE REGIONAL PLANNING COMMISSION

MISSION STATEMENT:

... "TO BENEFIT THE CITIZENS OF THE TEXAS PANHANDLE BY SERVING AS THE VEHICLE FOR THEIR LOCAL GOVERNMENTS TO COOPERATIVELY IDENTIFY NEEDS, DEVELOP RESPONSES, IMPLEMENT SOLUTIONS, ELIMINATE DUPLICATION AND PROMOTE THE EFFICIENT AND ACCOUNTABLE USE OF PUBLIC RESOURCES"....

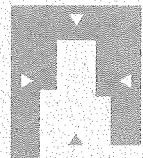


STRATEGIC WORK PROGRAM SUMMARY:

THE 2019 PANHANDLE REGIONAL PLANNING COMMISSION STRATEGIC WORK PROGRAM AND BUDGET ESTABLISHES AN OVERALL GOAL FOR EACH GENERAL PROGRAMMATIC AREA TO BE ADDRESSED BY THE PLANNING COMMISSION IN 2018-2019. THE FOLLOWING 12 PROGRAM AREAS ARE ADDRESSED IN THIS DOCUMENT:

- | | |
|-----------------------------|------------------------------------|
| ▶ AREA AGENCY ON AGING | ▶ REGIONAL EMERGENCY PREPAREDNESS |
| ▶ CRIMINAL JUSTICE | ▶ REGIONAL SERVICES |
| ▶ DISPUTE RESOLUTION CENTER | ▶ REGIONAL TRANSPORTATION PLANNING |
| ▶ ECONOMIC DEVELOPMENT | ▶ REGIONAL WATER PLANNING |
| ▶ LOCAL GOVERNMENT SERVICES | ▶ SOLID WASTE MANAGEMENT |
| ▶ REGIONAL 9-1-1 NETWORK | ▶ WORKFORCE DEVELOPMENT |

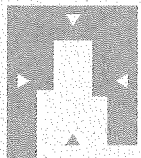
WITHIN EACH OF THE 12 PROGRAM AREAS, SPECIFIC PROJECT BY PROJECT WORK PROGRAMS ARE DELINEATED FOR 2018-2019. EACH PROJECT IS ASSIGNED AN OBJECTIVE, WORK TASKS, PERFORMANCE MEASURES, AN IMPLEMENTATION SCHEDULE AND HUMAN RESOURCE REQUIREMENT. THERE ARE 49 SUCH INDIVIDUAL PROJECT WORK PROGRAMS CONTAINED IN THE 2019 PANHANDLE REGIONAL PLANNING COMMISSION STRATEGIC WORK PROGRAM AND BUDGET.



BUDGET SUMMARY:

THE 2019 PANHANDLE REGIONAL PLANNING COMMISSION STRATEGIC WORK PROGRAM AND BUDGET REFLECTS ANTICIPATED REVENUES OF \$23,529,703 AND PROPOSED EXPENDITURES OF \$23,473,207. THE PROPOSED EXPENDITURES INCLUDE \$19,090,958 IN PASS-THROUGH FUNDS ULTIMATELY EXPENDED BY AND ON BEHALF OF LOCAL ENTITIES IN THE AGING, CRIMINAL JUSTICE, REGIONAL 9-1-1 NETWORK, REGIONAL EMERGENCY PREPAREDNESS, REGIONAL TRANSPORTATION PLANNING, REGIONAL WATER PLANNING, SOLID WASTE MANAGEMENT, AND WORKFORCE DEVELOPMENT PROGRAMS.

ANTICIPATED REVENUES AND PROPOSED EXPENDITURES FOR 2019 REFLECT AN APPROXIMATE 20% OR \$3,899,521 INCREASE FROM CORRESPONDING 2018 FIGURES. THE OVERALL INCREASE CAN BE ATTRIBUTED TO INCREASES IN THE WORKFORCE DEVELOPMENT PROGRAMS OFFSET BY RELATIVELY MINOR INCREASES AND DECREASES IN FUNDING FOR THE OTHER 11 PROGRAM AREAS.



SECTION I

2019 OVERALL BUDGET

August 23, 2018

Honorable Board of Directors
Panhandle Regional Planning Commission
Amarillo, Texas

Dear Board Members:

The Finance Department of the Panhandle Regional Planning Commission (PRPC) is pleased to present the 2019 Strategic Work Program and Budget. This budget is designed to provide information about the operating activities of PRPC for the upcoming fiscal year. Although the budget was prepared with the latest available information, it is expected that variances of funds available will occur as the fiscal year progresses.

The 2019 Strategic Work Program and Budget is divided into six sections as follows:

Section One presents an overview of PRPC's expenditures and revenues summarized by different program areas. This section includes a summary of expenditures and revenues by line item categories and includes an explanation of what comprises each category.

Section Two provides the detail of each program of PRPC divided into its objectives, primary work tasks, principle performance measures and the budget required to accomplish these goals.

Section Three provides the detail of the internal services that benefit all programs of PRPC. These services are divided into objectives, primary work tasks, principle performance measures and budgets.

Section Four provides the detail of the indirect cost plan for PRPC. This section includes the indirect work program and budget as well as the detail of the expenditure categories and an explanation of what comprises each category.

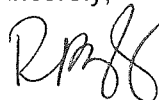
Section Five provides an organizational chart of the personnel that will be used to accomplish the goals of the programs and the employee pay groups and job titles.

Section Six includes a map of the PRPC region and a table of its member entities, population and dues.

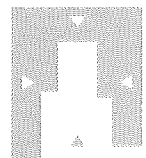
Significant highlights in the 2019 budget are as follows:

- Overall the total budgeted expenditures increased approximately \$3,899,521 from 2018.
- Increases of approximately \$4,038,864 in Workforce Development, \$82,634 in Area Agency on Aging and \$68,848 in Local Government Services programs are expected.
- Decreases of approximately \$149,290 in the Regional 9-1-1 Network, \$99,518 in Regional Emergency Preparedness, \$37,454 in Regional Transportation and \$16,083 in Water Planning programs are expected.
- The unrestricted fund balance is budgeted to increase approximately \$1,800.

Sincerely,



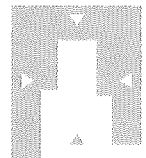
Renee Boehning
Finance Director



**PANHANDLE REGIONAL PLANNING COMMISSION
2019 BUDGET
SUMMARY OF EXPENDITURES**

For the Year Ending
September 30, 2019

	PROGRAM FUNDS	INDIRECT	DIRECT INTERNAL SERVICES	TOTAL ALL FUNDS	INTERFUND ELIMINATIONS	TOTAL
PERSONNEL	\$2,503,524	\$249,025	\$555,936	\$3,308,485	\$0	\$3,308,485
CONTRACT SERVICES	37,646	19,228	93,390	150,264	-	150,264
TRAVEL	116,926	25,940	8,905	151,771	-	151,771
DIRECT INTERNAL SERVICES	886,285	35,434	95,046	1,016,755	(1,016,755)	-
OTHER DIRECT PROGRAM EXPENSES	354,391	119,657	212,025	686,072	-	686,072
INDIRECT PROGRAM EXPENSES	443,284	-	6,000	449,284	(449,284)	-
EQUIPMENT EXPENSES	85,657	-	-	85,657	-	85,657
PASS THROUGH EXPENSES	19,090,958	-	-	19,090,958	-	19,090,958
TOTAL BUDGETED EXPENDITURES	\$23,518,671	\$449,284	\$971,302	\$24,939,246	(\$1,466,039)	\$23,473,207



**2019 BUDGET
BY EXPENDITURE CATEGORY
FOR THE YEAR ENDING
SEPTEMBER 30, 2019**

PERSONNEL **\$3,308,485**

The personnel costs include salaries for thirty-eight full-time employees and five part-time employees. This category also includes the fringe benefits of: leave time, medical, dental, disability, survivors and term life insurance; and contributions into the defined contribution retirement plan. PRPC does not participate in the Social Security System except as required for Medicare.

CONTRACT SERVICES **\$150,264**

This category includes contracts with consultants as needed in various programs, licensing of software, and the costs for the single audit as required by OMB A-133.

TRAVEL **\$151,771**

The travel costs include: mileage paid for travel in the 26-county region to the PRPC Board of Directors, advisory board members, and the PRPC staff; out of region travel for various advisory board members and staff; and travel required to meet with grantor agencies and to represent member entities.

DIRECT INTERNAL SERVICES **\$1,016,755**

Direct internal services include accounting services, clerical support, copy services, human resources management, information technology, office space, receptionist services and vehicle pool costs. Internal services are charged on a fee for service basis to each grant and are eliminated in the financial statements as these costs are a reallocation of other line item charges.

OTHER DIRECT PROGRAM EXPENSES **\$686,072**

Other direct program expenses include such items as equipment maintenance, office supplies, printing, insurance, postage and freight, costs to operate the Texas Workforce Centers, and maintenance and repairs for the PRPC building.

- * In accordance with Section I Chapter 140.0045, Local Government Code, advertising expenditures for notices required by law to be published in a newspaper by PRPC are included in the Other Direct Program Expenses categories and is budgeted to be \$28,746.

INDIRECT PROGRAM EXPENSES **\$449,284**

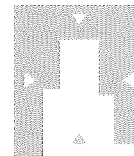
The indirect program expenses are for payments for all or a portion of salary and fringe benefits of the executive director, an executive assistant, and an administrative assistant. Other expenses are for contract services, travel, internal services, and other program expenses. The indirect costs are allocated to all grants on a modified direct basis at a rate of 11.5%.

EQUIPMENT EXPENSES **\$85,657**

The costs in this category are for equipment for the PANCOM network and the Regional 9-1-1 network.

PASS THROUGH EXPENSES **\$19,090,958**

This category includes funds received by PRPC which are passed through to entities such as: subcontractors or vendors for delivery of various services; to clients for benefits; to colleges or employers for training purchased; to telephone companies for the operation of the 9-1-1 network; to cities and counties to purchase recycling equipment; or for regional emergency preparedness initiatives.



**PANHANDLE REGIONAL PLANNING COMMISSION
2019 BUDGET
SUMMARY OF REVENUES**

For the Year Ending
September 30, 2019

	PROGRAM FUNDS	INDIRECT	DIRECT INTERNAL SERVICES	TOTAL ALL FUNDS	INTERFUND ELIMINATIONS	TOTAL
GRANTS AND GOVERNMENTAL CONTRACTS						
Federal Grants	\$70,000	\$0	\$0	\$70,000	\$0	\$70,000
Federal Grants Through State	18,585,121	-	-	18,585,121	-	18,585,121
Texas State Grants	2,225,779	-	-	2,225,779	-	2,225,779
Texas 9-1-1 Contracts	1,625,680	-	-	1,625,680	-	1,625,680
Total Grants and Governmental Contracts	22,506,580	-	-	22,506,580	-	22,506,580
REGIONAL FUNDS						
Potter-Randall ADR Court Fees	58,000	-	-	58,000	-	58,000
Contract Service Fees	494,661	-	9,248	503,909	-	503,909
Membership Dues	68,380	-	-	68,380	-	68,380
Local Funds	358,239	-	-	358,239	-	358,239
Interest & Miscellaneous	34,606	-	-	34,606	-	34,606
Total Regional Funds	1,013,886	-	9,248	1,023,134	-	1,023,134
PRPC MATCH						
Required Grant Match	-	-	-	-	-	-
Non-Required Match	-	-	-	-	-	-
Reserve Contributions	(1,795)	-	(54,701)	(56,496)	-	(56,496)
Total PRPC Match	(1,795)	-	(54,701)	(56,496)	-	(56,496)
REVENUE FROM ALL FUND GROUPS						
	-	449,284	1,016,755	1,466,039	(1,466,039)	-
TOTAL ANTICIPATED REVENUE	\$23,518,671	\$449,284	\$ 971,302	\$ 24,939,246	(1,466,039)	\$ 23,473,207

Note : Portions of this schedule may reflect rounding differences.

**2019 BUDGET
BY REVENUE CATEGORY
FOR THE YEAR ENDING
SEPTEMBER 30, 2019**

GRANTS AND GOVERNMENTAL CONTRACTS

FEDERAL GRANTS **\$70,000**

The Federal Grants received by PRPC are from the United States Department of Commerce through the Economic Development Administration.

FEDERAL GRANTS THROUGH STATE OF TEXAS **\$18,585,121**

Federal Grants through State of Texas are the largest source of funding received by PRPC. These funds originate from the United States Department of Health and Human Services through the Texas Department of Aging and Disability Services, the Texas Workforce Commission and the Nortex Regional Planning Commission; from the United States Department of Labor through the Texas Workforce Commission; from the United States Department of Agriculture through the Texas Workforce Commission; from the U.S. Department of Homeland Security through the Texas Department of Public Safety - Division of Emergency Management and the Office of the Governor – Homeland Security Grants Division; and from the U.S. Department of Transportation Federal Transit Administration through the Texas Department of Transportation.

TEXAS STATE GRANTS **\$2,225,779**

Texas State Grants include funds from the Texas Department of Aging and Disability Services, the Texas Water Development Board, the Texas Commission on Environmental Quality, the Texas Workforce Commission, and the Office of the Governor - Criminal Justice Division.

TEXAS 9-1-1 CONTRACTS **\$1,625,680**

9-1-1 Contract funds come from fees and surcharges levied on standard and wireless telephone service. These funds are remitted to the Office of the Comptroller of Public Accounts and are contracted by the Commission on State Emergency Communication with PRPC to operate the regional 9-1-1 system.

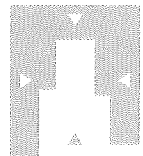
REGIONAL FUNDS

POTTER-RANDALL ADR COURT FEES **\$58,000**

Potter-Randall ADR Court Fees are collected by Potter County and Randall County court systems and paid to the PRPC to help fund the Dispute Resolution Center.

CONTRACT SERVICE FEES **\$503,909**

Contract Service fees include the class fees from the Law Enforcement Academy, fees collected for the administration of local community and economic development projects, fees for services rendered to Home Care participants through the Area Agency on Aging, fees from participants for mediation services through the Dispute Resolution Center, fees from the rental of office space to third parties, and fees from contracts with various state agencies.



REVENUE CATEGORY (cont.)

MEMBERSHIP DUES	\$68,380
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Membership Dues are budgeted from governmental entities in the Panhandle region at a rate of \$.085 per capita. The membership in the Commission is voluntary. These dues are used for required grant match and regional projects.

LOCAL FUNDS	\$358,239
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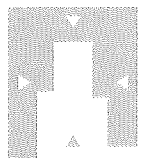
Local funds are provided by local entities to assist in the development of the Regional Water Plan, the Low-Income Childcare Program, the Area Agency on Aging Meal Programs, leased space on PRPC owned towers and for the PANCOM Interoperable Communications System.

INTEREST AND MISCELLANEOUS	\$34,606
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Interest income is earned on the investments of PRPC and on loans disbursed through Economic Development Programs. Miscellaneous income is received principally from retirement fund forfeitures. These funds are used to match various federal and state programs as well as fund general commission expenses.

RESERVE CONTRIBUTIONS	\$56,496
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Reserve contributions represent financial resources that will be available to PRPC in current or future years and are primarily assigned to the program from where they originated.



SECTION II

**2019 WORK PROGRAMS AND BUDGETS
BY PROGRAM AND PROJECT**

AREA AGENCY ON AGING PROGRAM GOAL STATEMENT AND TOTAL PROGRAM BUDGET

AREA AGENCY ON AGING PROGRAM GOAL STATEMENT

The goal of the Area Agency on Aging of the Panhandle is to be a visible advocate and leader in the planning, development and implementation of a system of comprehensive and coordinated services which promote dignity, independence and quality of life for older individuals and their caregivers of the Panhandle region.

TOTAL AREA AGENCY ON AGING PROGRAM BUDGET

BUDGETED EXPENDITURES

Personnel	\$683,894
Contract Services	0
Travel	22,978
Direct Internal Services	179,356
Other Direct Program Exp.	57,103
Indirect Costs	108,483
Equipment	0
Pass Through	<u>1,085,153</u>

**TOTAL BUDGETED
EXPENDITURES** **\$2,136,967**

ANTICIPATED REVENUES BY SOURCE

GRANTS & GOVERNMENTAL CONTRACTS

Federal Grants Through State	\$1,830,373
Texas State Grants	149,980

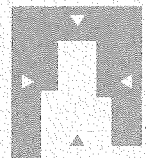
REGIONAL FUNDS

Contract Service Fees	4,188
Local Funds	121,000

PRPC Match

Required Grant Match	<u>31,426</u>
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**TOTAL ANTICIPATED
REVENUE** **\$2,136,967**



ADMINISTRATION WORK PROGRAM AND EXPENDITURE BUDGET

2019 WORK PROGRAM

2019 EXPENDITURE BUDGET

OBJECTIVE

To provide the administrative support necessary to ensure that Area Agency on Aging program performance and accountability are maintained at the highest possible standard.

PRIMARY WORK TASKS

1. Implement the approved FY17-19 Area Plan through 2019.
2. Develop the FY19 Area Agency on Aging working budget.
3. Analyze and develop performance measures for key services provided by the Area Agency.
4. Compile and submit all required reports to funding sources.
5. Develop, negotiate and maintain subcontractor agreements with service providers.
6. Coordinate activities and provide administrative support to the Area Agency on Aging Advisory council.
7. Provide technical assistance to senior groups and their initiatives.

PRINCIPLE PERFORMANCE MEASURES

1. Submission of area plan progress report as required by DADs
2. Submission of the FY19 Area Agency on Aging working budget.
3. Submission of key performance standards to the Health and Human Services Commission and adherence to within 5% of projections.
4. Completion and submission of 36 agency wide program reports.
5. Maintenance of minimum of 12 service provision subcontractor agreements.
6. Conduct two Area Agency on Aging Advisory council meetings.
7. Provision of technical assistance as needed to senior groups.

IMPLEMENTATION SCHEDULE

October 1, 2018 - September 30, 2019

HUMAN RESOURCE REQUIREMENT

0.830 Full-time equivalent

PERSONNEL

Salaries	\$61,047
Fringe Benefits	28,820

CONTRACT SERVICES

0

TRAVEL

Out-of-Region Travel	2,500
Conference Registration	750

DIRECT INTERNAL SERVICES

Accounting Services	24,619
Clerical Support	144
Copy Services	102
Human Resources Management	1,206
Information Technology	1,179
Office Space	5,051
Reception/Telecommunications	1,597
Vehicle Pool	731

OTHER DIRECT

PROGRAM EXPENSES

Office Supplies	500
Membership Fees/Dues	1,600
Postage & Freight	50
Other Expense	780

INDIRECT PROGRAM EXPENSES

Indirect	15,028
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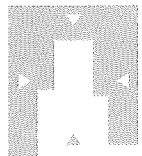
EQUIPMENT EXPENSES

0

PASS THROUGH EXPENSES

0

TOTAL PROJECT BUDGET.....\$145,704



AGING AND DISABILITY RESOURCE CENTER PROGRAM AND EXPENDITURE BUDGET

2019 WORK PROGRAM

OBJECTIVE

To educate and assist individuals of all ages and income levels regarding the full range of long term support services available in the region.

PRIMARY WORK TASKS

1. Develop formal relationships with Red River Aging and Disability Resource Center (ADRC).
2. Educate the public regarding long term support service options.

PRINCIPLE PERFORMANCE MEASURES

1. Maintain interlocal agreement with NorTex AAA/Red River Aging and Disability Resource Center.
2. Provide a minimum of 10 education presentations.

IMPLEMENTATION SCHEDULE

October 1, 2018- September 30, 2019

HUMAN RESOURCE REQUIREMENT

0.361 Full-time equivalent

2019 EXPENDITURE BUDGET

PERSONNEL

Salaries	\$12,785
Fringe Benefits	7,343

CONTRACT SERVICES

0

TRAVEL

In-Region Travel	6,328
------------------	-------

DIRECT INTERNAL SERVICES

Accounting Services	995
Human Resources Management	567
Information Technology	554
Office Space	1,273
Reception/Telecommunications	750

OTHER DIRECT

PROGRAM EXPENSES

Office Supplies	700
Printing	2,450
Advertisements	1,000
Other Expense	1,129

INDIRECT PROGRAM EXPENSES

Indirect	4,126
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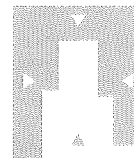
EQUIPMENT EXPENSES

0

PASS THROUGH EXPENSES

0

TOTAL PROJECT BUDGET.....\$40,000



AGING CONTRACTOR SERVICES WORK PROGRAM AND EXPENDITURE BUDGET

2019 WORK PROGRAM

OBJECTIVE

To authorize, as funds allow, resources for seniors throughout the Panhandle area to obtain nutrition, transportation, Day Activity and Health Services (DAHS), health maintenance, and income support services through contractor agreements with regional providers.

PRIMARY WORK TASKS

1. Obtain intake, functional and nutritional assessments of clients needing support services.
2. Purchase nutrition services.
3. Purchase transportation services.
4. Purchase DAHS services.

PRINCIPLE PERFORMANCE MEASURES

1. Maintain client database and authorize services to 2,500 regional clients.
2. Purchase of 150,000 congregate and home delivered meals.
3. Purchase of 3,100 one-way trips.
4. Purchase of 350 half-days of DAHS.

IMPLEMENTATION SCHEDULE

October 1, 2018 - September 30, 2019

HUMAN RESOURCE REQUIREMENT

0.880 Full-time equivalent

2019 EXPENDITURE BUDGET

PERSONNEL

Salaries	\$45,553
Fringe Benefits	22,500

CONTRACT SERVICES

0

TRAVEL

0

DIRECT INTERNAL SERVICES

Accounting Services	884
Clerical Support	431
Copy Services	313
Human Resources Management	1,279
Information Technology	1,250
Office Space	2,906
Reception/Telecommunications	1,693

OTHER DIRECT

PROGRAM EXPENSES

Office Supplies	500
Printing	100
Postage & Freight	200
Other Expense	156

INDIRECT PROGRAM EXPENSES

Indirect	8,943
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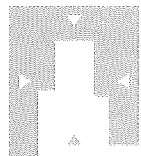
EQUIPMENT EXPENSES

0

PASS THROUGH EXPENSES

Pass Through	837,427
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TOTAL PROJECT BUDGET.....\$924,135



BENEFITS COUNSELING WORK PROGRAM AND EXPENDITURE BUDGET

2019 WORK PROGRAM

2019 EXPENDITURE BUDGET

OBJECTIVE

To educate and assist the senior and "disabled on Medicare" population of the Panhandle and their caregivers in obtaining client-specific advice, counseling and representation on matters involving insurance, public/private benefits, consumer problems and other legal issues.

PRIMARY WORK TASKS

1. Educate Panhandle seniors and their caregivers of the public/private benefits available to them as funding allows.
2. Provide client specific legal related advice/counseling and document preparation assistance.
3. Recruit and provide Benefits Counselor Level 1 certification training to volunteers.
4. Provide specific education to Medicare Beneficiaries on Part D Medication options prior to and during open enrollment as funding allows.
5. Provide Medicare Fraud and Abuse education as funding allows.

PRINCIPLE PERFORMANCE MEASURES

1. Education of available services to seniors on benefits counseling services through presentations, public service announcements, advertising and distribution of literature as funding allows.
2. Provision of legal related assistance to 600 seniors.
3. Recruitment, certification and retention of two volunteers.
4. Provision of six Medicare Part D specific outreach sessions as funding allows.
5. Provision of 10 Medicare Fraud/Abuse outreach sessions as funding allows.

IMPLEMENTATION SCHEDULE

October 1, 2018 - September 30, 2019

HUMAN RESOURCE REQUIREMENT

3.612 Full-time equivalent

PERSONNEL

Salaries	\$145,210
Fringe Benefits	80,476

CONTRACT SERVICES

0

TRAVEL

In-Region Travel	750
Out-of-Region Travel	3,000
Conference Registration	500

DIRECT INTERNAL SERVICES

Accounting Services	6,490
Clerical Support	1,722
Copy Services	5,755
Human Resources Management	5,478
Information Technology	5,355
Office Space	14,100
Reception/Telecommunications	7,254
Vehicle Pool	9,155

OTHER DIRECT

PROGRAM EXPENSES

Office Supplies	3,500
Insurance and Bonding	76
Printing	5,500
Membership Fees/Dues	250
Postage & Freight	3,500
Advertisements	10,000
Other Expense	3,435

INDIRECT PROGRAM EXPENSES

Indirect	35,823
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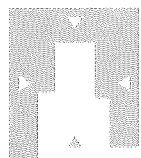
EQUIPMENT EXPENSES

0

PASS THROUGH EXPENSES

0

TOTAL PROJECT BUDGET.....\$347,329



CAREGIVER SUPPORT WORK PROGRAM AND EXPENDITURE BUDGET

2019 WORK PROGRAM

2019 EXPENDITURE BUDGET

OBJECTIVE

To identify caregivers and provide support to assist them in maintaining their caregiver roles.

PRIMARY WORK TASKS

1. Develop Caregiver Newsletter.
2. Compile resources to assist the role of caregivers.
3. Develop, negotiate and maintain contractor agreements for respite care.
4. Provide respite care services to caregivers.
5. Coordinate Caregiver Support Groups.
6. Provide individual in-depth counseling to caregivers.
7. Coordinate annual caregiver workshop during National Caregiver Month in November.

PRINCIPLE PERFORMANCE MEASURES

1. Distribute monthly newsletter.
2. Maintain and provide additional resources to 5 caregiver libraries across the Panhandle.
3. Maintenance of three respite care service provision contractor agreements.
4. Provision of 6,000 hours of respite care.
5. Provision of monthly support group meetings.
6. Provision of support coordination to 65 caregivers.
7. Provision of regional caregiver workshop.

IMPLEMENTATION SCHEDULE

October 1, 2018 - September 30, 2019

HUMAN RESOURCE REQUIREMENT

0.679 Full-time equivalent

PERSONNEL

Salaries	\$25,345
Fringe Benefits	13,855

CONTRACT SERVICES

0

TRAVEL

In-Region Travel	50
Out-of-Region Travel	500

DIRECT INTERNAL SERVICES

Accounting Services	4,192
Clerical Support	718
Copy Services	800
Human Resources Management	988
Information Technology	966
Office Space	1,859
Reception/Telecommunications	1,308
Vehicle Pool	863

OTHER DIRECT

PROGRAM EXPENSES

Office Supplies	1,250
Printing	2,000
Subscriptions	350
Postage & Freight	2,500
Advertisements	4,000
Other Expense	6,036

INDIRECT PROGRAM EXPENSES

Indirect	7,772
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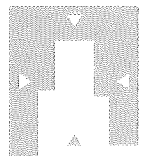
EQUIPMENT EXPENSES

0

PASS THROUGH EXPENSES

Pass Through	188,359
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TOTAL PROJECT BUDGET.....\$263,711



CASE MANAGEMENT (HOMECARE OPTIONS) WORK PROGRAM AND EXPENDITURE BUDGET

2019 WORK PROGRAM

OBJECTIVE

To provide comprehensive care plan development to include in-home assistance and access to other community programs for elderly clients in the Panhandle in order that they may remain at home in a safe environment for as long as possible.

PRIMARY WORK TASKS

1. Complete assessment document on clients qualifying for assistance.
2. Develop individualized care plans and arrange for services as identified.
3. Reassess client needs.
4. Administer the provision of in-home assistance services, including homemaker and personal assistance as funding allows.
5. Develop, negotiate and maintain contractor agreements with service providers.
6. Coordinate minor home repairs and modifications as funding allows.

PRINCIPLE PERFORMANCE MEASURES

1. Completion of 100 full assessments.
2. Completion of care plans and arrangements for services to 75 clients.
3. Reassessment of client needs every 180 days as necessary.
4. Manage over 2,000 hours of assistance.
5. Maintenance of 10 contractor agreements.
6. Provision of residential repair to 10 households as funding allows.

IMPLEMENTATION SCHEDULE

October 1, 2018 - September 30, 2019

HUMAN RESOURCE REQUIREMENT

0.405 Full-time equivalent

2019 EXPENDITURE BUDGET

PERSONNEL

Salaries	\$18,811
Fringe Benefits	10,302

CONTRACT SERVICES

0

TRAVEL

Conference Registration	0
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DIRECT INTERNAL SERVICES

Accounting Services	6,063
Clerical Support	957
Copy Services	417
Human Resources Management	625
Information Technology	611
Office Space	1,333
Reception/Telecommunications	827
Vehicle Pool	424

OTHER DIRECT

PROGRAM EXPENSES

Employee Development	250
Office Supplies	400
Printing	250
Postage & Freight	500
Other Expense	12

INDIRECT PROGRAM EXPENSES

Indirect	4,805
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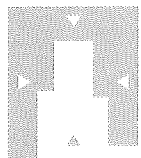
EQUIPMENT EXPENSES

0

PASS THROUGH EXPENSES

Pass Through	<u>59,367</u>
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TOTAL PROJECT BUDGET.....\$105,954



EVIDENCE BASED INTERVENTION SERVICES WORK PROGRAM AND EXPENDITURE BUDGET

2019 WORK PROGRAM

2019 EXPENDITURE BUDGET

OBJECTIVE

To provide intervention services utilizing Administration for Community Living approved evidence based programs to assist older individuals and their family caregivers in learning about and making behavioral changes intended to reduce the risk of injury, disease, and disability among older individuals and caregivers.

PRIMARY WORK TASKS

1. Complete initial intake, and assessments of clients participating in evidence based services.
2. Coordinate with Matter of Balance Master Trainers and laycoaches to oversee Matter of Balance classes in the region.
3. Coordinate with Powerful Tools for Caregivers Master Trainers and Class Leaders to oversee the classes in the region.

PRINCIPLE PERFORMANCE MEASURES

1. Conduct 50 intakes.
2. Completion of 10 Matter of Balance classes region wide.
3. Completion of 3 Powerful Tools for Caregivers classes in the region.

IMPLEMENTATION SCHEDULE

October 1, 2018 - September 30, 2019

HUMAN RESOURCE REQUIREMENT

0.455 Full-time equivalent

PERSONNEL

Salaries	\$14,781
Fringe Benefits	9,231

CONTRACT SERVICES

0

TRAVEL

0

DIRECT INTERNAL SERVICES

Accounting Services	651
Clerical Support	287
Copy Services	80
Human Resources Management	770
Information Technology	753
Office Space	1,573
Reception/Telecommunications	1,020
Vehicle Pool	2,265

OTHER DIRECT

PROGRAM EXPENSES

Office Supplies	250
Printing	1,000
Postage & Freight	500
Other Expense	527

INDIRECT PROGRAM EXPENSES

Indirect	3,874
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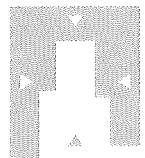
EQUIPMENT EXPENSES

0

PASS THROUGH EXPENSES

Pass Through	0
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TOTAL PROJECT BUDGET.....\$37,562



INFORMATION, REFERRAL AND ASSISTANCE WORK PROGRAM AND EXPENDITURE BUDGET

2019 WORK PROGRAM

2019 EXPENDITURE BUDGET

OBJECTIVE

To provide information and assistance to older individuals, their family members and caregivers in the Panhandle.

PRIMARY WORK TASKS

1. Provide free access to information and assistance services.
2. Promote staff awareness of senior issues.
3. Provide one-on-one information, referral and assistance services.
4. Participate in regional access coordination.
5. Identify and become familiar with potential senior related programs and resources.

PRINCIPLE PERFORMANCE MEASURES

1. Maintenance and staffing of local and toll free telephone numbers
2. Provision of 6 staff meetings and/or review of publications relating to senior issues.
3. Provision of assistance to 3,000 situations.
4. Attend monthly SAC meeting.
5. Maintenance of senior resources and their eligibility criteria.

IMPLEMENTATION SCHEDULE

October 1, 2018 - September 30, 2019

HUMAN RESOURCE REQUIREMENT

1.173 Full-time equivalent

PERSONNEL

Salaries	\$43,013
Fringe Benefits	24,725

CONTRACT SERVICES

0

TRAVEL

0

DIRECT INTERNAL SERVICES

Accounting Services	1,534
Clerical Support	144
Copy Services	474
Human Resources Management	1,831
Information Technology	1,790
Office Space	3,515
Reception/Telecommunications	2,425

OTHER DIRECT

PROGRAM EXPENSES

Office Supplies	250
Printing	250
Postage & Freight	200
Other Expense	27

INDIRECT PROGRAM EXPENSES

Indirect	9,220
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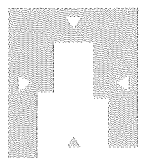
EQUIPMENT EXPENSES

0

PASS THROUGH EXPENSES

0

TOTAL PROJECT BUDGET.....\$89,398



LONG TERM CARE OMBUDSMAN WORK PROGRAM AND EXPENDITURE BUDGET

2019 WORK PROGRAM

2019 EXPENDITURE BUDGET

OBJECTIVE

To provide advocacy for the rights of individuals residing in Panhandle assisted-living and nursing facilities.

PRIMARY WORK TASKS

1. Locate volunteers to serve as Ombudsmen for residents of nursing homes and assisted living facilities.
2. Provide initial and recertification training for volunteers and area agency staff.
3. Identify and provide assistance to new nursing or assisted living facilities as they are developed.
4. Assign certified Ombudsmen to regional long-term care facilities.
5. Identify complaints and issues.
6. Coordinate activities with the Long Term Care Regulatory Division of the Texas Health and Human Services Commission.
7. Compile all required reports and enter data into statewide ombudsman database.

PRINCIPLE PERFORMANCE MEASURES

1. Recruitment and training of two new volunteers.
2. Provision of biannual training sessions.
3. Conduct formal meetings with staff of new facilities within 30 days of opening.
4. Assignments to all certified long-term care facilities.
5. Resolution of 60 complaints or issues.
6. Provision of facility information as requested from Regulatory Staff.
7. Submission of 12 reports via statewide ombudsman database.

IMPLEMENTATION SCHEDULE

October 1, 2018 - September 30, 2019

HUMAN RESOURCE REQUIREMENT

2.230 Full-time equivalent

PERSONNEL

Salaries	\$77,809
Fringe Benefits	42,288

CONTRACT SERVICES

0

TRAVEL

In-Region Travel	4,500
Out-of-Region Travel	4,000
Conference Registration	100

DIRECT INTERNAL SERVICES

Accounting Services	3,685
Clerical Support	813
Copy Services	1,382
Human Resources Management	3,240
Information Technology	3,167
Office Space	4,960
Reception/Telecommunications	4,291
Vehicle Pool	12,922

OTHER DIRECT

PROGRAM EXPENSES

Office Supplies	300
Insurance & Bonding	75
Printing	300
Postage & Freight	200
Other Expense	250

INDIRECT PROGRAM EXPENSES

Indirect	18,892
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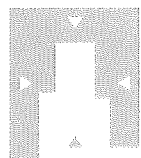
EQUIPMENT EXPENSES

0

PASS THROUGH EXPENSES

0

TOTAL PROJECT BUDGET.....\$183,174



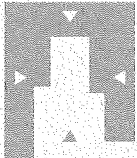
CRIMINAL JUSTICE PROGRAM GOAL STATEMENT AND TOTAL PROGRAM BUDGET

CRIMINAL JUSTICE PROGRAM GOAL STATEMENT

The goal of the Criminal Justice Program is to plan, develop and implement local/regional projects or initiatives which serve to improve the Panhandle's criminal justice systems.

TOTAL CRIMINAL JUSTICE PROGRAM BUDGET

<u>BUDGETED EXPENDITURES</u>		<u>ANTICIPATED REVENUES BY SOURCE</u>	
Personnel	\$77,100	GRANTS & GOVERNMENTAL CONTRACTS	
Contract Services	400	Texas State Grants	\$110,543
Travel	2,100	REGIONAL FUNDS	
Direct Internal Services	21,467	Contract Service Fees	<u>93,544</u>
Other Direct Program Exp.	992		
Indirect Costs	11,735		
Equipment	0		
Pass Through	<u>90,293</u>		
TOTAL BUDGETED		TOTAL ANTICIPATED	
EXPENDITURES	<u>\$204,087</u>	REVENUE	<u>\$204,087</u>



CRIMINAL JUSTICE PLANNING AND COORDINATION WORK PROGRAM AND EXPENDITURE BUDGET

2019 WORK PROGRAM

2019 EXPENDITURE BUDGET

OBJECTIVE

To satisfy contractual obligations with the Criminal Justice Division (CJD) and to facilitate the Panhandle's criminal justice planning process in order to identify and prioritize local and regional needs; identify and secure resources to meet those needs; and assist in implementing projects to meet such needs.

PRIMARY WORK TASKS

1. Notify potential Criminal Justice Division (CJD) applicants of the availability of funding opportunities through the CJD.
2. Organize and conduct grant application workshops to provide technical assistance to potential applicants on the process to be used in applying for the CJD funding opportunities.
3. Serve as staff support to the Regional Criminal Justice Advisory Committee (CJAC).
4. Facilitate the CJAC's development of the annual grant program's operating guidelines to include the process to be used in prioritizing CJD grant requests.
5. Support the development of a Regional Strategic Plan for prioritizing the Panhandle's criminal justice needs
6. Facilitate the CJAC's prioritization of the FY18 CJD grants.
7. Participate in trainings and workshops as required by CJD
8. Compile and submit all required reports to the appropriate funding sources.

PRINCIPLE PERFORMANCE MEASURES

1. Distribution of approximately 500 notices regarding the availability of funding opportunities through the CJD.
2. Conduct of at least two (2) workshops to explain the CJD grant application process(es) to potential applicants in the region.
3. Coordination and staffing of a minimum of two (2) CJAC meetings.
4. PRPC Board approval of the CJAC's annual program operating procedures.
5. PRPC Board approval of an FY18 Regional Criminal Justice Strategic Plan.
6. Submission of PRPC Board-approved CJD grant prioritization forms to CJD.
7. Attendance, either remotely or in person, at CJD-mandated trainings and/or workshops.
8. Submission of progress reports and quarterly Financial Status Reports.

IMPLEMENTATION SCHEDULE

October 1, 2018 – September 30, 2019

HUMAN RESOURCE REQUIREMENT

0.630 Full-time equivalent

PERSONNEL

Salaries	\$35,924
Fringe Benefits	17,066

CONTRACT SERVICES

Contract Services	400
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TRAVEL

In-Region Travel	850
Out-of-Region Travel	950
Conference Registration	300

DIRECT INTERNAL SERVICES

Accounting Services	4,774
Clerical Support	4,413
Copy Services	1,145
Human Resources Management	915
Information Technology	895
Office Space	2,028
Reception/Telecommunications	1,212
Vehicle Pool	14

OTHER DIRECT

PROGRAM EXPENSES

Office Supplies	400
Membership Fees/Dues	30
Postage & Freight	300
Other Expense	262

INDIRECT PROGRAM EXPENSES

Indirect	8,265
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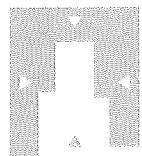
EQUIPMENT EXPENSES

0

PASS THROUGH EXPENSES

0

TOTAL PROJECT BUDGET\$80,143



PANHANDLE ELECTRONIC WARRANTS SYSTEM (PEWS) WORK PROGRAM AND EXPENDITURE BUDGET

2019 WORK PROGRAM

OBJECTIVE

To maintain a system of electronically exchanging criminal warrants and/or criminal complaints between the region's law enforcement agencies, prosecutor offices and judicial system to create efficiencies and enhance public safety; as allowed by the E-Sign Act of 2000 (PL 106-299).

PRIMARY WORK TASKS

1. Maintain the regional contract for the e-signature services.
2. Maintain the templates used by law enforcement and prosecutors to process warrants and/or complaints on a portal accessible to the PEWS user group.
3. Update and supplement the PEWS templates on the portal as requested.
4. Provide PEWS user training, as requested, to participating agencies.
5. Invoice participating agencies in accordance with the PEWS Interlocal Cooperation Agreements.
6. Maintain coordination with the judicial system.
7. Increase awareness of the PEWS system in areas of the region outside of Potter and Randall Counties.

PRINCIPLE PERFORMANCE MEASURES

1. Renewal of the annual contract for e-signature services on or about October 15.
2. Maintenance of the PEWS templates on a PRPC-managed portal that can be accessed and searched by the region's law enforcement and prosecutorial agencies.
3. Supplement the templates on the PEWS portal as the need for additional warrant/criminal complaint forms arises or as the need to revise existing templates is determined.
4. Provision of user training or technical assistance with the PEWS system on an as-requested basis throughout the year.
5. Invoicing of each PEWS participating agency on two occasions during the year; on the dates specified in the Interlocal Agreements.
6. Ensuring the distribution of the on-call Judges rotation to the dispatchers in the participating counties.
7. Promotion of the PEWS system; through speaking engagements or demonstrations as opportunities arise during the year.

IMPLEMENTATION SCHEDULE

October 1, 2018 – September 30, 2019

HUMAN RESOURCE REQUIREMENT

0.000 Full-time equivalent (tasks conducted under this project supported by Criminal Justice Planning and Coordination Work Program and Expenditure Budget)

2019 EXPENDITURE BUDGET

PERSONNEL

0

CONTRACT SERVICES

0

TRAVEL

0

DIRECT INTERNAL SERVICES

Accounting Services	48
Vehicle Pool	312

OTHER DIRECT PROGRAM EXPENSES

0

INDIRECT PROGRAM EXPENSES

Indirect	41
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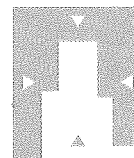
EQUIPMENT EXPENSES

0

PASS THROUGH EXPENSES

Pass Through	5,000
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TOTAL PROJECT BUDGET.....\$5,401



PANHANDLE REGIONAL LAW ENFORCEMENT ACADEMY (PRLEA) WORK PROGRAM AND EXPENDITURE BUDGET

2019 WORK PROGRAM

OBJECTIVE

To ensure the effective, efficient delivery of basic and in-service training to the local peace officers of the Panhandle.

PRIMARY WORK TASKS

1. Develop an executable contract for law enforcement training services.
2. Assist PRLEA in developing relevant curriculum of training.
3. Provide management oversight of the law enforcement training services contract.
4. Monitor the relevancy and quality of training.
5. Collect and redistribute tuition co-pays to support out of region training.
6. Assist with the identification of Basic Academy Scholarship recipients.
7. Provide non-PRLEA funded, in-region training opportunities to the region's law enforcement community.
8. Serve as a representative on the PRLEA Advisory Board.
9. Compile and submit reports to CJD.

PRINCIPLE PERFORMANCE MEASURES

1. Approval and acceptance by the affected parties of the FY19 LEA Training Services contract.
2. Provision of two basic certification classes and a minimum of 50 in-service trainings.
3. Verification of contract expenditures and proper administration of the LEA Training Services contract.
4. Evaluation of basic certification classes and in-service training.
5. Provision of out-of-region training for 3 area peace officers.
6. Conferring of approximately 5 scholarships to the PRLEA's Basic Academy
7. Maintenance of the regional law enforcement training bulletin board on the Panhandle Law Enforcement Training Site (PLETS) website.
8. Participation in the PRLEA Advisory Committee's meeting.
9. Submission of semi-annual reports.

IMPLEMENTATION SCHEDULE

October 1, 2018 – September 30, 2019

HUMAN RESOURCE REQUIREMENT

0.340 Full-time equivalent

2019 EXPENDITURE BUDGET

PERSONNEL

Salaries	\$16,275
Fringe Benefits	7,835

CONTRACT SERVICES

0

TRAVEL

0

DIRECT INTERNAL SERVICES

Accounting Services	2,963
Copy Services	39
Human Resources Management	494
Information Technology	483
Office Space	1,078
Reception/Telecommunications	654

OTHER DIRECT

PROGRAM EXPENSES

0

INDIRECT PROGRAM EXPENSES

Indirect	3,429
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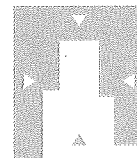
EQUIPMENT EXPENSES

0

PASS THROUGH EXPENSES

Pass Through	85,293
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TOTAL PROJECT BUDGET.....\$118,543



DISPUTE RESOLUTION CENTER PROGRAM GOAL STATEMENT AND TOTAL PROGRAM BUDGET

DISPUTE RESOLUTION CENTER PROGRAM GOAL STATEMENT

The goal of the Dispute Resolution Center is to provide conflict resolution services to the residents and institutions of the Panhandle.

TOTAL DISPUTE RESOLUTION CENTER BUDGET

BUDGETED EXPENDITURES

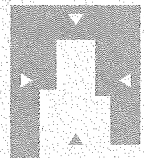
Personnel	\$96,814
Contract Services	0
Travel	1,403
Direct Internal Services	16,199
Other Direct Program Exp.	3,780
Indirect Costs	13,592
Equipment	0
Pass Through	<u>0</u>

**TOTAL BUDGETED
EXPENDITURES \$131,788**

ANTICIPATED REVENUES BY SOURCE

REGIONAL FUNDS	
Potter-Randall ADR Court Fees	\$58,000
Contract Service Fees	57,500
PRPC MATCH	
Non-Required Match	<u>16,288</u>

**TOTAL ANTICIPATED
REVENUE \$131,788**



DISPUTE RESOLUTION CENTER WORK PROGRAM AND EXPENDITURE BUDGET

2019 WORK PROGRAM

2019 EXPENDITURE BUDGET

OBJECTIVE

To plan, develop, maintain and administer the activities necessary to support the operations of the Dispute Resolution Center (DRC).

PERSONNEL

Salaries	\$59,866
Fringe Benefits	26,056

CONTRACT SERVICES

0

PRIMARY WORK TASKS

1. Market DRC services to the legal community and the judiciary.
2. Coordinate scheduling of calendars and mediators for pending cases.
3. Provide information and referral services for various types of disputes.
4. Provide family law update workshop as needed.
5. Compile and submit performance reports to the Office of Court Administration.
6. Coordinate needed continuing education opportunities for mediators as needed.
7. Support the activities of the DRC Advisory Board.
8. Represent DRC to the region.

TRAVEL

Out-of-Region Travel	1,300
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DIRECT INTERNAL SERVICES

Accounting Services	3,345
Clerical Support	1,148
Copy Services	89
Human Resources Management	1,290
Information Technology	1,261
Office Space	6,156
Reception/Telecommunications	1,708

OTHER DIRECT

PROGRAM EXPENSES

Office Supplies	400
Membership Fees/Dues	50
Subscriptions	130
Postage & Freight	500
Other Expense	2,565

INDIRECT PROGRAM EXPENSES

Indirect	12,174
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EQUIPMENT EXPENSES

0

PASS THROUGH EXPENSES

0

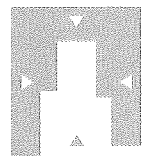
TOTAL PROJECT BUDGET.....\$118,038

IMPLEMENTATION SCHEDULE

October 1, 2018 - September 30, 2019

HUMAN RESOURCE REQUIREMENT

0.888 Full-time equivalent



SPECIAL PROJECTS REVENUES PROGRAM AND EXPENDITURE BUDGET

2019 WORK PROGRAM

2019 EXPENDITURE BUDGET

OBJECTIVE

To administer specific programs for the Dispute Resolution Center (DRC) including administration and expansion of the Pre Plea Diversion program for minors in addition to facilitating mediation for Tenant-Landlord disputes.

PRIMARY WORK TASKS

1. Market the Pre Plea Diversion program to both the cities of Amarillo and Canyon in addition to Amarillo College.
2. Coordinate with the Justice of the Peace Courts and with the District and City Attorneys to administer the Pre Plea Diversion program.
3. Market the Tenant-Landlord cases to the local Justice of the Peace Courts.
4. Coordinate with local Legal Aid to administer the Tenant-Landlord mediation cases.

PRINCIPLE PERFORMANCE MEASURES

1. Meet with stakeholders to provide information and seek interest on the Pre Plea program.
2. Provision of 25 Pre Plea Mediations.
3. Meet with stakeholders to provide information and seek interest on the Tenant-Landlord program.
4. Provision of 30 Tenant-Landlord Mediations.

IMPLEMENTATION SCHEDULE

October 1, 2018 - September 30, 2019

HUMAN RESOURCE REQUIREMENT

0.112 Full-time equivalent

PERSONNEL

Salaries	\$7,589
Fringe Benefits	3,303

CONTRACT SERVICES

0

TRAVEL

In-Region Travel	103
------------------	-----

DIRECT INTERNAL SERVICES

Human Resources Management	163
Information Technology	160
Office Space	663
Reception/Telecommunications	216

OTHER DIRECT

PROGRAM EXPENSES

Other Expense	135
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INDIRECT PROGRAM EXPENSES

Indirect	1,418
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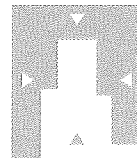
EQUIPMENT EXPENSES

0

PASS THROUGH EXPENSES

0

TOTAL PROJECT BUDGET.....\$13,750



ECONOMIC DEVELOPMENT PROGRAM GOAL STATEMENT AND TOTAL PROGRAM BUDGET

ECONOMIC DEVELOPMENT PROGRAM GOAL STATEMENT

The goal of the Economic Development Program is to assist units of local government and area businesses in enhancing the economic environment and encouraging the sustainable development of the Panhandle.

TOTAL ECONOMIC DEVELOPMENT PROGRAM BUDGET

BUDGETED EXPENDITURES

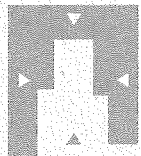
Personnel	\$79,370
Contract Services	0
Travel	4,200
Direct Internal Services	23,700
Other Direct Program Exp.	4,101
Indirect Costs	12,807
Equipment	0
Pass Through	<u>0</u>

**TOTAL BUDGETED
EXPENDITURES \$124,178**

ANTICIPATED REVENUES BY SOURCE

GRANTS & GOVERNMENTAL CONTRACTS	
Federal Grants	\$70,000
REGIONAL FUNDS	
Contract Service Fees	46,667
Interest and Miscellaneous	<u>7,511</u>

**TOTAL ANTICIPATED
REVENUE \$124,178**



AMARILLO MSA MICRO LOAN PROJECT WORK PROGRAM AND EXPENDITURE BUDGET

2019 WORK PROGRAM

OBJECTIVE

To provide businesses located in Potter and Randall Counties increased access to capital to start or enhance their businesses through loans with reasonable rates and terms.

PRIMARY WORK TASKS

1. Inform businesses, banks, and other appropriate entities in the service area of program availability.
2. Package Amarillo MSA Micro-Loan applications.
3. Coordinate the activities and provide administrative support to the Amarillo MSA Micro-Loan Loan Committee.
4. Provide administrative actions and servicing actions required by existing loan portfolio.
5. Compile and submit an annual report to all investment partners.

PRINCIPLE PERFORMANCE MEASURES

1. Distribution of 1 marketing piece to banking and business interests.
2. Completion of a minimum of 1 MSA Micro-Loan application.
3. Provision of administrative actions and loan servicing on loan portfolio consisting of a minimum of 5 loans.
4. Provision of program report to all investment partners as requested.

IMPLEMENTATION SCHEDULE

October 1, 2018 - September 30, 2019

HUMAN RESOURCE REQUIREMENT

0.000 Full-time equivalent (tasks conducted under this project supported by Economic Development Administration Work Program and Expenditure Budget).

2019 EXPENDITURE BUDGET

PERSONNEL

0

CONTRACT SERVICES

0

TRAVEL

0

DIRECT INTERNAL SERVICES

Accounting Services 3,405

OTHER DIRECT PROGRAM EXPENSES

Other Expense 25

INDIRECT PROGRAM EXPENSES

Indirect 394

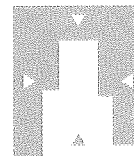
EQUIPMENT EXPENSES

0

PASS THROUGH EXPENSES

0

TOTAL PROJECT BUDGET.....\$3,824



ECONOMIC DEVELOPMENT ADMINISTRATION (EDA) PROJECT WORK PROGRAM AND EXPENDITURE BUDGET

2019 WORK PROGRAM

2019 EXPENDITURE BUDGET

OBJECTIVE

To plan and implement local and regional economic development projects and programs designed to create or retain jobs in the Panhandle.

PRIMARY WORK TASKS

1. Update the Comprehensive Economic Development Strategy for the Panhandle as needed.
2. Coordinate activities and provide administrative support to the Economic Development Advisory Committee.
3. Serve as a technical resource for area local economic development interests.
4. Assist local governments in the development of EDA grant projects.
5. Assist local governments in developing Texas Capital Fund and other economic development applications.
6. Participate in and support regional initiatives dedicated to economic development.
7. Compile and submit all required reports to EDA.
8. Promote microloan programs

PRINCIPLE PERFORMANCE MEASURES

1. Submit 1 updated Comprehensive Economic Development Strategy.
2. Conduct a minimum of 4 Economic Development Advisory Committee meetings.
3. Sponsor or participate in 2 workshops on regional economic development issues.
4. Completion and submission of EDA grant applications for local projects as requested.
5. Completion and submission of Texas Capital Fund or other grant application for a local project as appropriate.
6. Participate in 2 High Ground of Texas and Panhandle Tourism and Marketing Council meetings.
7. Submission of 2 reports to EDA.
8. Submit 2 microloan proposals

IMPLEMENTATION SCHEDULE

October 1, 2018 - September 30, 2019

HUMAN RESOURCE REQUIREMENT

- 1.180 Full-time equivalent

PERSONNEL

Salaries	\$53,481
Fringe Benefits	25,889

CONTRACT SERVICES

0

TRAVEL

In-Region Travel	2,000
Out-of-Region Travel	1,500
Conference Registration	700

DIRECT INTERNAL SERVICES

Accounting Services	5,636
Clerical Support	287
Copy Services	487
Human Resources Management	1,715
Information Technology	1,676
Office Space	4,480
Reception/Telecommunications	2,271
Vehicle Pool	461

OTHER DIRECT

PROGRAM EXPENSES

Office Supplies	150
Membership Fees/Dues	3,100
Postage & Freight	100
Advertisements	341
Other Expense	360

INDIRECT PROGRAM EXPENSES

Indirect	12,033
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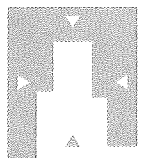
EQUIPMENT EXPENSES

0

PASS THROUGH EXPENSES

0

TOTAL PROJECT BUDGET.....\$116,667



RURAL MICRO-LOAN PROJECT WORK PROGRAM AND EXPENDITURE BUDGET

2019 WORK PROGRAM

2019 EXPENDITURE BUDGET

OBJECTIVE

To provide businesses located in the rural 24 counties of the Texas Panhandle increased access to capital to start or enhance their businesses through loans with reasonable rates and terms.

PRIMARY WORK TASKS

1. Inform businesses, banks, and other appropriate entities in the service area of program availability.
2. Package Rural Micro-Loan applications.
3. Coordinate the activities and provide administrative support to the Rural Micro-Loan Committee.
4. Provide administrative actions and servicing actions required by existing loan portfolio.

PRINCIPLE PERFORMANCE MEASURES

1. Distribution of 1 marketing piece to banking and business interests.
2. Completion of a minimum of 1 Rural Micro-Loan application.
3. Provision of administrative actions and loan servicing on loan portfolio consisting of a minimum of 6 loans.

IMPLEMENTATION SCHEDULE

October 1, 2018 - September 30, 2019

HUMAN RESOURCE REQUIREMENT

0.000 Full-time equivalent (tasks conducted under this project supported by Economic Development Administration Work Program and Expenditure Budget).

PERSONNEL

0

CONTRACT SERVICES

0

TRAVEL

0

DIRECT INTERNAL SERVICES

Accounting Services 3,282

OTHER DIRECT PROGRAM EXPENSES

Other Expense 25

INDIRECT PROGRAM EXPENSES

Indirect 380

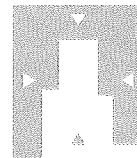
EQUIPMENT EXPENSES

0

PASS THROUGH EXPENSES

0

TOTAL PROJECT BUDGET.....\$3,687



LOCAL GOVERNMENT SERVICES PROGRAM GOAL STATEMENT AND TOTAL PROGRAM BUDGET

LOCAL GOVERNMENT SERVICES PROGRAM GOAL STATEMENT

The goal of the Local Government Services Program is to assist the Panhandle's local governments in identifying, obtaining and managing resources to address local community needs and to provide technical assistance on governmental issues to the region.

TOTAL LOCAL GOVERNMENT SERVICES BUDGET

BUDGETED EXPENDITURES

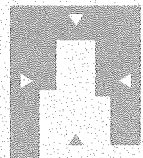
Personnel	\$156,103
Contract Services	5,700
Travel	6,339
Direct Internal Services	50,583
Other Direct Program Exp.	12,269
Indirect Costs	26,564
Equipment	3,300
Pass Through	<u>0</u>

ANTICIPATED REVENUES BY SOURCE

<u>GRANTS & GOVERNMENTAL CONTRACTS</u>	
Federal Grants Through State	\$ 5,802
<u>REGIONAL FUNDS</u>	
Contract Service Fees	<u>255,056</u>

**TOTAL BUDGETED
EXPENDITURES** **\$260,858**

**TOTAL ANTICIPATED
REVENUE** **\$260,858**



COMMUNITY AND ECONOMIC DEVELOPMENT ASSISTANCE WORK PROGRAM AND EXPENDITURE BUDGET

2019 WORK PROGRAM

2019 EXPENDITURE BUDGET

OBJECTIVE

To provide staff support necessary to implement the Panhandle's Texas Community and Economic Development Assistance Program.

PRIMARY WORK TASKS

1. Assist eligible localities with the collection and analysis of necessary data in order to assist in their access of Texas Community Development Block Grant Program (TxCDBG) funds.
2. Facilitate participation among localities in TxCDBG meetings and hearings, and provide information on TxCDBG requirements.
3. Conduct activities to further fair housing within the region as appropriate.
4. Compile and submit all required reports to the Texas Department of Agriculture.

PRINCIPLE PERFORMANCE MEASURES

1. Distribution of requested data to 15 localities seeking TxCDBG funds.
2. Distribution by mail of 3 notices regarding TxCDBG programs, deadlines and hearings.
3. Approval of 1 fair housing proclamation by PRPC Board of Directors and publication of proclamation in PRPC newsletter.
4. Submission of 4 quarterly progress reports.

IMPLEMENTATION SCHEDULE

October 1, 2018 - September 30, 2019

HUMAN RESOURCE REQUIREMENT

0.040 Full-time equivalent

PERSONNEL

Salaries	\$2,863
Fringe Benefits	1,212

CONTRACT SERVICES

0

TRAVEL

0

DIRECT INTERNAL SERVICES

Accounting Services	733
Human Resources Management	58
Information Technology	57
Office Space	156
Reception/Telecommunications	77

OTHER DIRECT

PROGRAM EXPENSES

Other Expense	48
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INDIRECT PROGRAM EXPENSES

Indirect	598
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EQUIPMENT EXPENSES

0

PASS THROUGH EXPENSES

0

TOTAL PROJECT BUDGET.....\$5,802



CONSULTING MANAGEMENT SERVICES WORK PROGRAM AND EXPENDITURE BUDGET

2019 WORK PROGRAM

2019 EXPENDITURE BUDGET

OBJECTIVE

Pursuant to interlocal agreements provide consulting management services for area entities.

PRIMARY WORK TASKS

1. As contracted, serve as entity's Chief Administrative Officer or Technical Advisor.
2. Prepare agendas and attend governing body meetings for contracted localities.
3. In accordance with interlocal agreement work tasks, assist in preparation of budget(s).
4. Develop and submit relevant policies and procedures for governing body consideration as appropriate to jurisdictions.
5. In accordance with interlocal agreement work tasks, supervise entity employees.
6. Recommend as necessary ordinances, resolutions, and contracts to the governing body.
7. Recommend, as appropriate and needed, personnel actions.
8. In accordance with interlocal agreement work tasks, prepare and submit required reports and plans.
9. Maintain availability for municipalities in transition.

PRINCIPLE PERFORMANCE MEASURES

1. Successfully perform consulting management functions as appropriate to 2 interlocal agreements.
2. Prepare 12 agendas per municipality and attend associated governing body meetings.
3. As appropriate, assist in preparation of two FY19-20 city budgets in accordance with interlocal agreements.
4. Prepare and submit a minimum of six necessary policies and procedures to governing bodies as directed.
5. Recommend appropriate personnel actions in accordance with interlocal agreements as needed.
6. Develop at least 5 resolutions, ordinances, and contracts as directed per jurisdiction.
7. Represent entities in requested matters with various state and federal agencies a minimum of 2 times per entity.
8. Represent entities in requested matters regarding franchise agreements 1 time per entity.
9. Contact at least one entity in a City Manager transition.

IMPLEMENTATION SCHEDULE

October 1, 2018 - September 30, 2019

HUMAN RESOURCE REQUIREMENT

0.325 Full-time equivalent

PERSONNEL

Salaries	\$13,247
Fringe Benefits	6,679

CONTRACT SERVICES

0

TRAVEL

0

DIRECT INTERNAL SERVICES

Accounting Services	669
Copy Services	316
Human Resources Management	473
Information Technology	462
Office Space	1,174
Reception/Telecommunications	625
Vehicle Pool	222

OTHER DIRECT

PROGRAM EXPENSES

Postage & Freight	25
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INDIRECT PROGRAM EXPENSES

Indirect	2,748
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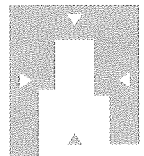
EQUIPMENT EXPENSES

0

PASS THROUGH EXPENSES

0

TOTAL PROJECT BUDGET \$26,640



LOCAL PROJECTS MANAGEMENT WORK PROGRAM AND EXPENDITURE BUDGET

2019 WORK PROGRAM

2019 EXPENDITURE BUDGET

OBJECTIVE

Pursuant to interlocal agreements, provide project management services for Panhandle local governments receiving state/federal funds to implement local projects.

PRIMARY WORK TASKS

1. Prepare grant applications on behalf of area local governments for a variety of project funds.
2. Administratively manage Texas Community Development Block Grant (TxCDBG) projects for Panhandle localities.
3. Establish and maintain required project files for each PRPC-managed project.
4. Facilitate the invitations for bids on PRPC-managed construction activities.
5. Assist in the award of bids on PRPC-managed construction activities.
6. Administratively manage construction contracts.
7. Direct each PRPC-managed project to timely completion.
8. Compile and submit all required reports on behalf of local governments in a full and timely manner.
9. Provide specialized assistance services to local governments.
10. Administer EDA and Economic Development projects.

PRINCIPLE PERFORMANCE MEASURES

1. Preparation of approximately 30 grant applications as appropriate to funding cycles.
2. Successfully manage a minimum of 12 on-going TxCDBG contracts.
3. Production and preservation of dual sets of complete project files for at least 12 managed projects in TxCDBG required format.
4. Issue a minimum of 5 invitations for bids for managed projects.
5. Execution of a minimum of 5 construction services contracts for managed projects.
6. Inspection of each construction project site on at least 2 occasions.
7. Closure and auditing of at least 5 managed projects annually.
8. Submission of at least 4 reports per project annually as required or requested by funding agencies.
9. Provision of at least 2 specialized assistance service events to area local governments per request.
10. Administer at least 2 EDA or economic development projects

IMPLEMENTATION SCHEDULE

October 1, 2018 - September 30, 2019

HUMAN RESOURCE REQUIREMENT

1.963 Full-time equivalent

PERSONNEL

Salaries	\$81,120
Fringe Benefits	40,537

CONTRACT SERVICES

Contract Services	3,200
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TRAVEL

In-Region Travel	150
Out-of-Region Travel	5,000
Conference Registration	1,000

DIRECT INTERNAL SERVICES

Accounting Services	9,855
Clerical Support	957
Copy Services	6,016
Human Resources Management	2,852
Information Technology	2,788
Office Space	10,764
Reception/Telecommunications	3,776
Vehicle Pool	6,092

OTHER DIRECT

PROGRAM EXPENSES

Employee Development	600
Office Supplies	1,000
Printing	1,500
Membership Fees/Dues	700
Subscriptions	300
Postage & Freight	800
Advertisements	7,000
Other Expense	196

INDIRECT PROGRAM EXPENSES

Indirect	21,413
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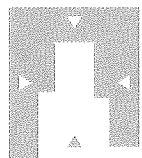
EQUIPMENT EXPENSES

Equipment	3,300
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PASS THROUGH EXPENSES

0

TOTAL PROJECT BUDGET	<u>\$210,916</u>
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TEXAS REVENUE RECOVERY ASSOCIATION WORK PROGRAM AND EXPENDITURE BUDGET

2019 WORK PROGRAM

2019 EXPENDITURE BUDGET

OBJECTIVE

To provide staff support necessary to serve as the administrative agent of the Texas Revenue Recovery Association (TRRA) for its member cities through interlocal agreements in collecting delinquent utility bills.

PRIMARY WORK TASKS

1. Maintain current membership and billing documentation for all TRRA member cities.
2. Facilitate the addition of new TRRA member cities.
3. Keep all account information current and updated in the TRRA system.
4. Maintain and host TRRA hardware and software.
5. Provide notice of and coordination to TRRA meeting activities.

PRINCIPLE PERFORMANCE MEASURES

1. Provide two reports to TRRA Board over membership and billing status.
2. Assist at least 3 new entities in joining TRRA annually.
3. Conduct a minimum of 52 weekly updates to TRRA data records.
4. Conduct a minimum of 52 weekly system backups on a backup server.
5. Host and notice a minimum of 1 TRRA Board meeting annually.

IMPLEMENTATION SCHEDULE

October 1, 2018 - September 30, 2019

HUMAN RESOURCE REQUIREMENT

0.180 Full-time equivalent

PERSONNEL

Salaries	\$ 6,878
Fringe Benefits	3,567

CONTRACT SERVICES

Contract Services	2,500
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TRAVEL

In-Region Travel	189
------------------	-----

DIRECT INTERNAL SERVICES

Accounting Services	543
Clerical Support	239
Human Resources Management	262
Information Technology	256
Office Space	626
Reception/Telecommunications	346
Vehicle Pool	189

OTHER DIRECT

PROGRAM EXPENSES

Postage & Freight	100
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INDIRECT PROGRAM EXPENSES

Indirect	1,805
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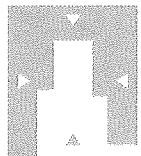
EQUIPMENT EXPENSES

0

PASS THROUGH EXPENSES

0

TOTAL PROJECT BUDGET	<u>\$17,500</u>
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REGIONAL 9-1-1 NETWORK PROGRAM GOAL STATEMENT AND TOTAL PROGRAM BUDGET

REGIONAL 9-1-1 NETWORK PROGRAM GOAL STATEMENT

The goal of the Panhandle Regional Planning Commission Regional 9-1-1 Network program is to protect lives and save property in 24 Panhandle counties through the design, development, implementation and maintenance of the 9-1-1 communications system.

TOTAL REGIONAL 9-1-1 NETWORK BUDGET

BUDGETED EXPENDITURES

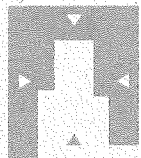
Personnel	\$402,711
Contract Services	13,000
Travel	18,000
Direct Internal Services	128,006
Other Direct Program Exp.	7,588
Indirect Costs	65,470
Equipment	0
Pass Through	<u>990,905</u>

ANTICIPATED REVENUES BY SOURCE

GRANTS & GOVERNMENTAL CONTRACTS	
Texas 9-1-1 Contracts	<u>\$1,625,680</u>

**TOTAL BUDGETED
EXPENDITURES** **\$1,625,680**

**TOTAL ANTICIPATED
REVENUE.....** **\$1,625,680**



REGIONAL 9-1-1 NETWORK CONNECTIVITY WORK PROGRAM AND EXPENDITURE BUDGET

2019 WORK PROGRAM

2019 EXPENDITURE BUDGET

OBJECTIVE

To provide resources to support the equipment and network operations for the delivery of 9-1-1 service in 24 Panhandle counties.

PRIMARY WORK TASKS

1. Maintain 9-1-1 equipment, circuits, and database services to ensure proper call delivery.
2. Contract with appropriate provider for translation services to assist non-English speaking 9-1-1 callers.
3. Maintain Redundant Network Links using PANCOM.
4. Ensure text connectivity.

PRINCIPLE PERFORMANCE MEASURES

1. Ensure 99% 9-1-1 call delivery in 24 Panhandle counties.
2. Provision of 500 minutes of translation services.
3. Maintain and test backup functionality at all 24 9-1-1 locations.
4. Provide text connectivity to 23 call centers.

IMPLEMENTATION SCHEDULE

October 1, 2018 - September 30, 2019

HUMAN RESOURCE REQUIREMENT

0.000 Full-time equivalent (tasks conducted under this project supported by Regional 9-1-1 Network Operations Work Program and Expenditure Budget)

PERSONNEL

\$ 0

CONTRACT SERVICES

0

TRAVEL

0

DIRECT INTERNAL SERVICES

0

OTHER DIRECT PROGRAM EXPENSES

0

INDIRECT PROGRAM EXPENSES

0

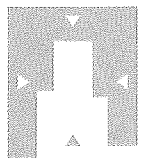
EQUIPMENT EXPENSES

0

PASS THROUGH EXPENSES

Pass Through 990,905

TOTAL PROJECT BUDGET \$990,905



REGIONAL 9-1-1 NETWORK OPERATIONS WORK PROGRAM AND EXPENDITURE BUDGET

2019 WORK PROGRAM

2019 EXPENDITURE BUDGET

OBJECTIVE

To provide the 24 county area with reliable emergency communication systems through the effective stewardship of the 9-1-1 Network equipment, training, mapping, and telephone data.

PRIMARY WORK TASKS

1. Administer and oversee agreements with vendors of the 9-1-1 Network's equipment and database services.
2. Maintain interlocal agreements with local governments.
3. Monitor 9-1-1 answering point operations to ensure compliance with State guidelines and provide quarterly reports to the Commission on State Emergency Communications (CSEC).
4. Coordinate activities and provide administrative support to the Regional 9-1-1 Network Advisory Committee.
5. Maintain mapping and address data to provide information to emergency service providers, local governments, utility providers and CSEC.
6. Monitoring of telephone customer and cellular tower records for accuracy.
7. Provide rural road signs to the 24 program counties as needed.
8. Improve mapping data accuracy with CSEC's data contractor.

PRINCIPLE PERFORMANCE MEASURES

1. Administration and oversight of 18 vendors for 9-1-1 services and equipment.
2. Maintenance of 23 interlocal agreements with local governments.
3. Conduct biannual monitoring visits to all 23 9-1-1 answering points and provide quarterly reports to CSEC.
4. Conduct and assist with a minimum of four advisory committee meetings.
5. Distribute at least 500 county maps annually and provide address assistance for 24 counties.
6. Compliance with CSEC's error percentage thresholds and quarterly testing.
7. Provide at least 200 road signs.
8. Improve mapping data accuracy with CSEC's data contractor from prior year.

IMPLEMENTATION SCHEDULE

October 1, 2018 - September 30, 2019

HUMAN RESOURCE REQUIREMENT

5.490 Full-time equivalent

PERSONNEL

Salaries	\$267,296
Fringe Benefits	135,415

CONTRACT SERVICES

Contract Services	13,000
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TRAVEL

In-Region Travel	4,500
Out-of-Region Travel	12,000
Conference Registration	1,500

DIRECT INTERNAL SERVICES

Accounting Services	65,237
Clerical Support	383
Copy Services	610
Human Resources Management	7,978
Information Technology	7,798
Office Space	30,628
Reception/Telecommunications	10,564
Vehicle Pool	4,808

OTHER DIRECT

PROGRAM EXPENSES

Equipment Lease/Maintenance	1,000
Office Supplies	3,000
Insurance & Bonding	800
Printing	400
Membership Fees/Dues	800
Postage & Freight	400
Other Expense	1,188

INDIRECT PROGRAM EXPENSES

Indirect	65,470
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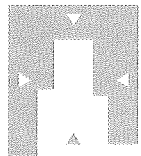
EQUIPMENT EXPENSES

0

PASS THROUGH EXPENSES

0

TOTAL PROJECT BUDGET \$634,775



REGIONAL EMERGENCY PREPAREDNESS GOAL STATEMENT AND TOTAL PROGRAM BUDGET

REGIONAL EMERGENCY PREPAREDNESS PROGRAM GOAL STATEMENT

The goal of the Regional Emergency Preparedness Program is to develop and implement local and regional plans and projects to improve the Panhandle's ability to defend against/respond to large-scale, man-made and natural disasters and to facilitate the utilization of available resources to support the implementation of those plans/projects.

TOTAL EMERGENCY PREPAREDNESS PROGRAM BUDGET

BUDGETED EXPENDITURES

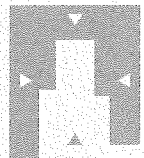
Personnel	\$262,872
Contract Services	100
Travel	12,300
Direct Internal Services	63,293
Other Direct Program Exp.	12,551
Indirect Costs	40,379
Equipment	62,500
Pass Through	<u>665,173</u>

**TOTAL BUDGETED
EXPENDITURES\$1,119,168**

ANTICIPATED REVENUES BY SOURCE

GRANTS & GOVERNMENTAL CONTRACTS	
Federal Grants Through State	\$1,019,435
REGIONAL FUNDS	
Contract Service Fee	32,373
Local Funds	<u>67,360</u>

**TOTAL ANTICIPATED
REVENUE\$1,119,168**



LOCAL EMERGENCY OPERATIONS PLANNING WORK PROGRAM AND EXPENDITURE BUDGET

2019 WORK PROGRAM

2019 EXPENDITURE BUDGET

OBJECTIVE

To use FY18 State Homeland Security Program (SHSP) funding, supplied through the Office of the Governor's Homeland Security Grants Division (HSGD), to assist Panhandle counties which are not receiving federal Emergency Management Performance Grant (EMPG) funding for this purpose, to keep their Emergency Operations Plans (EOPs) current to standards set by the Texas Division of Emergency Management (TDEM).

PRIMARY WORK TASKS

1. Coordinate with local planning teams to facilitate update discussions.
2. Confirm TDEM's receipt of the jurisdictional plan update submissions.
3. Ensure that TDEM's Preparedness Planning Assessment rating for each of the non-EMPG jurisdictions in the region is maintained at or above the intermediate level.
4. Compile and submit all required reports to HSGD.

PRINCIPLE PERFORMANCE MEASURES

1. Conduct of 21 local planning team meetings to discuss and complete plan updates.
2. Monitor the monthly TDEM Profile reports to check the status of the agency's receipt of the planning documents being submitted for review.
3. Maintenance of the 21 non-EMPG county-level and 1 single jurisdiction EOPs at the Intermediate level or above, as recognized by TDEM.
4. Submission of quarterly progress reports to HSGD.

IMPLEMENTATION SCHEDULE

October 1, 2018 – September 30, 2019

HUMAN RESOURCE REQUIREMENT

0.480 Full-time equivalent.

PERSONNEL

Salaries	\$ 27,894
Fringe Benefits	13,433

CONTRACT SERVICES

0

TRAVEL

0

DIRECT INTERNAL SERVICES

Accounting Services	2,601
Office Space	1,320

OTHER DIRECT PROGRAM EXPENSES

Office Supplies	100
Other Expense	945

INDIRECT PROGRAM EXPENSES

Indirect	5,324
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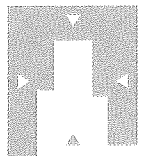
EQUIPMENT EXPENSES

0

PASS THROUGH EXPENSES

0

TOTAL PROJECT BUDGET.....\$51,617



PANCOM INTEROPERABLE COMMUNICATIONS SYSTEM OPERATIONS AND MANAGEMENT WORK PROGRAM AND EXPENDITURE BUDGET

2019 WORK PROGRAM

OBJECTIVE

To utilize State Homeland Security Program (SHSP) grant funds, as administered by the Office of the Governor's Homeland Security Grant Division (HSGD), funds provided by the region's cities and counties and other regional funds to maintain the operation of the regional interoperable communications system, PANCOM, on behalf of the public safety agencies in the region.

PRIMARY WORK TASKS

1. Ensure that the annual lease payments on privately-owned towers used in support of PANCOM are paid.
2. Provide 24/7/365 support for the maintenance of the PANCOM system.
3. Arrange for system repairs, as needed, on a timely basis.
4. Work to further improve radio/pager coverage areas in the region.
5. Provide insurance coverage on the critical elements of the PANCOM system.
6. Ensure that all PANCOM-related Federal Communications Commission (FCC) licenses are kept current
7. Compile and submit required reports to the HSGD.

PRINCIPLE PERFORMANCE MEASURES

1. Leases are maintained on the 29 privately-owned communications towers which are now part of the PANCOM infrastructure.
2. Accessibility to PRPC staff to address system issues is provided nights, days, weekends and holidays with appropriate the PRPC staff contact numbers posted in all dispatch centers in the region.
3. System issues are quickly diagnosed and as necessary, a repair team is dispatched to correct the problem within 12 hours of the receipt of issue notice by PRPC staff.
4. Refinements and equipment adjustments are made, as part of the on-going system planning process, to further improve reception in radio-challenged areas of the Panhandle.
5. Maintenance of an up-to-date PANCOM equipment inventory log with insurance carried on the major components of the system.
6. Monitoring of the PANCOM FCC license log; activating scheduled renewals on a timely basis and applying for new licenses as necessary
7. Submission of required reports to the HSGD.

IMPLEMENTATION SCHEDULE

October 1, 2018 – September 30, 2019

HUMAN RESOURCE REQUIREMENT

1.305 Full-time equivalent

2019 EXPENDITURE BUDGET

PERSONNEL

Salaries	\$93,181
Fringe Benefits	42,590

CONTRACT SERVICES

0

TRAVEL

0

DIRECT INTERNAL SERVICES

Accounting Services	6,861
Human Resources Management	1,896
Information Technology	1,853
Office Space	5,211
Reception/Telecommunications	2,511

OTHER DIRECT

PROGRAM EXPENSES

Insurance & Bonding	8,039
Other Expense	1,434

INDIRECT PROGRAM EXPENSES

Indirect	18,811
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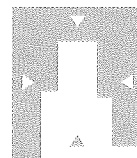
EQUIPMENT EXPENSES

Equipment	62,500
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PASS THROUGH EXPENSES

Pass Through	<u>125,473</u>
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TOTAL PROJECT BUDGET..... \$370,360



PANHANDLE RESIDENTIAL SAFE ROOM REBATE PROGRAM PHASE 3 WORK PROGRAM AND EXPENDITURE BUDGET

2019 WORK PROGRAM

2019 EXPENDITURE BUDGET

OBJECTIVE

To utilize funding provided under the Hazard Mitigation Grant Program (HMGP) by the Federal Emergency Management Agency (FEMA) through the Texas Division of Emergency Management (TDEM) to implement a new phase of the Panhandle Residential Safe Room (SR) Rebate Program.

PRIMARY WORK TASKS

1. Receive and process applications.
2. Ascertain National Environmental Policy Act (NEPA) compliance
3. Notify residents of rebate awards.
4. Facilitate timely installation of shelters.
5. Confirm compliance with FEMA-320 standards.
6. Process rebate payments.
7. Issue rebate payment checks.
8. Submit quarterly reports.

PRINCIPLE PERFORMANCE MEASURES

1. Verification of application completeness; then recording of each application in the order received.
2. Confirmation that homes proposed for rebate are not in a flood hazard area nor historically vulnerable per the National Historic Preservation Act.
3. Issuance of award letters to residents selected for rebates on a first-come basis.
4. Corresponding routinely with rebate recipients to maintain focus on completing the installation of their shelter.
5. Verification that rebate shelters have been built and installed per FEMA's residential shelter standards.
6. Compilation and submission of the documents needed to verify a rebate-approved shelter(s) has been installed per FEMA standards as part of the request for payment by TDEM.
7. Payment is made to rebate-approved residents for properly installed shelters; with approximately 200 shelters installed under this Phase 3 program.
8. Submission of quarterly reports to TDEM.

IMPLEMENTATION SCHEDULE

October 1, 2018 – September 30, 2019

HUMAN RESOURCE REQUIREMENT

0.050 Full-time equivalent.

PERSONNEL

Salaries	\$2,393
Fringe Benefits	1,152

CONTRACT SERVICES

0

TRAVEL

In-Region Travel	900
------------------	-----

DIRECT INTERNAL SERVICES

Accounting Services	7,910
Copy Services	131
Human Resource Management	73
Information Technology	71
Office Space	159
Reception/Telecommunications	96

OTHER DIRECT

PROGRAM EXPENSES

Postage & Freight	250
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INDIRECT PROGRAM EXPENSES

Indirect	1,511
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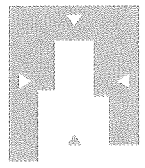
EQUIPMENT EXPENSES

0

PASS THROUGH EXPENSES

Pass Through	488,000
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TOTAL PROJECT BUDGET \$502,646



REGIONAL EMERGENCY MANAGEMENT SPECIAL INITIATIVES WORK PROGRAM AND EXPENDITURE BUDGET

2019 WORK PROGRAM

2019 EXPENDITURE BUDGET

OBJECTIVE

To utilize State Homeland Security Program (SHSP) funding provided through the Office of the Governor's Homeland Security Grant Division (HSGD) to support the implementation of programs and projects designed to enhance preparedness and response capabilities in the Panhandle.

PRIMARY WORK TASKS

1. Maintain the Panhandle Area Regional Information System (PARIS).
2. Provide user training on the PARIS system with periodic tests to reinforce training
3. Compile and submit all required reports to the HSGD.

PRINCIPLE PERFORMANCE MEASURES

1. Payment of the annual renewals on the 50 PARIS system licenses maintained on behalf of the region's Emergency Management officials.
2. Provision of user instruction of the PARIS system and the conduct of 6 bi-monthly regional tests to exercise user skills.
3. Submission of required reports to the HSGD.

IMPLEMENTATION SCHEDULE

October 1, 2018 – September 30, 2019

HUMAN RESOURCE REQUIREMENT

0.034 Full-time equivalent.

PERSONNEL

Salaries	\$ 1,976
Fringe Benefits	951

CONTRACT SERVICES

0

TRAVEL

0

DIRECT INTERNAL SERVICES

Accounting Services	2,151
Human Resources Management	62
Information Technology	60
Office Space	94
Reception/Telecommunications	82

OTHER DIRECT

PROGRAM EXPENSES

Other Expense	274
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INDIRECT PROGRAM EXPENSES

Indirect	650
----------	-----

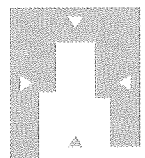
EQUIPMENT EXPENSES

0

PASS THROUGH EXPENSES

Pass Through	51,700
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TOTAL PROJECT BUDGET \$58,000



REGIONAL HOMELAND SECURITY PLANNING AND COORDINATION WORK PROGRAM AND EXPENDITURE BUDGET

2019 WORK PROGRAM

2019 EXPENDITURE BUDGET

OBJECTIVE

To utilize State Homeland Security Program (SHSP) funding, provided by the US Department of Homeland Security through the Office of the Governor's Homeland Security Grant Division (HSGD) to implement, maintain and enhance a regional homeland security strategy to prevent, protect against, mitigate, respond to, and recover from potential terrorist attacks and other hazards and help to support achievement of the National Preparedness Goal in the Panhandle.

PRIMARY WORK TASKS

1. Maintain the Panhandle Regional Emergency Management Advisory Committee (PREMAC).
2. Facilitate the development of the annual regional homeland security plans.
3. Maintain the regional response plan and the regional mutual aid plan.
4. Assist Panhandle jurisdictions in meeting the annual eligibility for SHSP funding.
5. Maintain a current, typed inventory of assets available for regional response within the asset inventory of the Panhandle Area Regional Information System (PARIS).
6. Facilitate the delivery of preparedness training.
7. Coordinate, as requested, the scheduling and conduct of local or regional preparedness exercises.
8. Submit required project progress reports to the HSGD.

PRINCIPLE PERFORMANCE MEASURES

1. Staffing of a minimum of four PREMAC meetings.
2. Submission of a PRPC-approved FY19 Implementation Plan, Threat and Hazard Identification and Risk Assessment and State Preparedness Report to the HSGD.
3. Promoting awareness by local response agencies of purpose and value of the regional response and regional mutual plan.
4. Achieving FY19 SHSP-eligible status for 99% of the region's cities and counties.
5. Actively manage the PARIS system to keep asset information up-to-date.
6. Conduct of the annual regional preparedness conference and providing staff support for the quarterly training meetings of the Panhandle Emergency Management Association.
7. Coordination of local, regional, state or federally-sponsored exercises as requested.
8. Submission of quarterly progress reports to the HSGD.

IMPLEMENTATION SCHEDULE

October 1, 2018 – September 30, 2019

HUMAN RESOURCE REQUIREMENT

0.596 Full-time equivalent

PERSONNEL

Salaries	\$46,358
Fringe Benefits	21,728

CONTRACT SERVICES

Contract Services	100
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TRAVEL

In-Region Travel	3,000
Out-of-Region Travel	7,500
Conference Registration	900

DIRECT INTERNAL SERVICES

Accounting Services	5,209
Human Resources	11
Information Technology	11
Office Space	7,324
Reception/Telecommunications	14

OTHER DIRECT

PROGRAM EXPENSES

Office Supplies	172
Membership Fees/Dues	200
Postage & Freight	100
Other Expense	801

INDIRECT PROGRAM EXPENSES

Indirect	10,744
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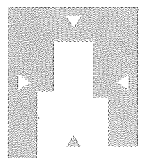
EQUIPMENT EXPENSES

0

PASS THROUGH EXPENSES

0

TOTAL PROJECT BUDGET \$104,172



REGIONAL HOMELAND SECURITY PROGRAM FUNDING PRIORITIZATION WORK PROGRAM AND EXPENDITURE BUDGET

2019 WORK PROGRAM

2019 EXPENDITURE BUDGET

OBJECTIVE

To work through the Panhandle Regional Emergency Management Advisory Committee (PREMAC) to determine how the Panhandle's 2019 allocation of State Homeland Security Program (SHSP) funds will be used to meet the critical goals and objectives of the region's 2019 Texas Homeland Security Strategic Plan (THSSP) Regional Implementation Plan and support the priority Core Capability targets of the Panhandle's 2018 Threat and Hazard Identification & Risk Assessment (THIRA).

PRIMARY WORK TASKS

1. Identify a potential list of regional projects based on the Elements of Preparedness found in the Panhandle's 2019 THSSP Implementation Plan.
2. Distill the potential list down to a final prioritized list based on the critical Core Capability Targets identified in the region's 2018 THIRA.
3. Develop and present a recommended, final prioritized project funding list to the PRPC Board of Directors for consideration of approval.
4. Submit a PRPC Board-approved FY19 SHSP project list to the Office of the Governor's Homeland Security Grant Division (HSGD).
5. Provide FY19 grantees with technical assistance on the use of the HSGD's grant management system – eGrants.
6. Coordinate regional SHSP program with the HSGD.
7. Compile and submit required reports to the HSGD.

PRINCIPLE PERFORMANCE MEASURES

1. Identification by the PREMAC of a preliminary FY19 SHSP project list.
2. Completion by the PREMAC of a final prioritized FY19 SHSP project list.
3. Presentation of the PREMAC's FY19 SHSP project recommendations to the PRPC Board.
4. Submission of the Panhandle's FY19 SHSP project list to the HSGD.
5. Provision of assistance to FY19 SHSP grantees, as requested, on the use of the HSGD's eGrants electronic grants management system.
6. Participate in monthly calls with the HSGD.
7. Submission of required reports to the HSGD.

IMPLEMENTATION SCHEDULE

October 1, 2018 – September 30, 2019

HUMAN RESOURCE REQUIREMENT

0.080 Full-time equivalent

PERSONNEL

Salaries	\$7,674
Fringe Benefits	3,542

CONTRACT SERVICES

0

TRAVEL

0

DIRECT INTERNAL SERVICES

Accounting Services	6,942
Clerical Support	2,727
Copy Services	1,210
Human Resources Management	1,947
Information Technology	1,903
Office Space	274
Reception/Telecommunications	2,579

OTHER DIRECT

PROGRAM EXPENSES

Other Expense	236
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INDIRECT PROGRAM EXPENSES

Indirect	3,339
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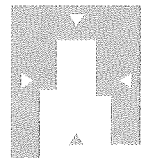
EQUIPMENT EXPENSES

0

PASS THROUGH EXPENSES

0

TOTAL PROJECT BUDGET..... \$32,373



REGIONAL SERVICES PROGRAM GOAL STATEMENT AND TOTAL PROGRAM BUDGET

REGIONAL SERVICES PROGRAM GOAL STATEMENT

The goal of the Regional Services Program is to provide a variety of planning, coordination, training, technical assistance, grant development/review and other services in response to the needs of Panhandle local governments.

TOTAL REGIONAL SERVICES PROGRAM BUDGET

BUDGETED EXPENDITURES

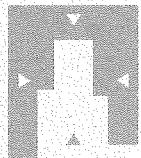
Personnel	\$ 4,142
Contract Services	0
Travel	1,980
Direct Internal Services	10,233
Other Direct Program Exp.	38,822
Indirect Costs	1,274
Equipment	0
Pass Through	<u>0</u>

ANTICIPATED REVENUES BY SOURCE

REGIONAL FUNDS	
Membership Dues	\$68,380
Interest & Miscellaneous	27,095
Local Funds	12,355
PRPC MATCH	
Required Grant Match	(31,426)
Non-Required Match	(18,158)
Reserve Contributions	<u>(1,795)</u>

TOTAL BUDGETED EXPENDITURES **\$56,451**

TOTAL ANTICIPATED REVENUE **\$56,451**



PRPC-OWNED PANCOM TOWER SITE OPERATIONS WORK PROGRAM AND EXPENDITURE BUDGET

2019 WORK PROGRAM

OBJECTIVE

To maintain the PANCOM towers, titled in the name of the PRPC, ensuring that the sites are kept in good working order and being properly managed for the benefit of the entire PANCOM system.

PRIMARY WORK TASKS

1. Maintain agreements with tenants leasing space on the PRPC-owned PANCOM tower sites.
2. Manage the PRPC-titled PANCOM tower site lease agreements.
3. Maintain proper utilities at each PRPC-owned PANCOM tower site.
4. Ensure the tower sites are operated in accordance with the rules set by the agencies that govern the operations of radio communications towers (e.g., FCC, FAA).
5. Maintain communications with the tenants leasing space on a PANCOM tower site.
6. Keep the PRPC-owned PANCOM tower sites insured.
7. Account for all revenues generated off the leases on the PRPC-owned PANCOM tower sites; applying them to the maintenance of the site or to the general benefit of the entire PANCOM system.
8. Submit reports as required.

PRINCIPLE PERFORMANCE MEASURES

1. Ensuring that a current, valid lease agreement is in place with each tenant leasing space on a PRPC-owned, PANCOM tower site.
2. Receiving of lease payments from each PANCOM tower lessee, in accordance with the terms of the lease agreement(s), on a timely basis.
3. Payment of monthly electrical utilities supplied to each PRPC-owned PANCOM tower site.
4. Adherence with the state and federal rules that apply to the operation of radio communications towers.
5. Maintenance of current point of contact information for each PANCOM tower lessee with a letter for POC verification sent to each lessee on at least an annual basis.
6. Payment of premiums, ensuring that the PRPC-owned PANCOM tower sites are appropriately insured.
7. Recording of lease payments; payment of PRPC-owned PANCOM tower site operational costs.
8. Submit reports and documents per the rules set by the state/federal agencies governing the operations of radio communications towers.

IMPLEMENTATION SCHEDULE

October 1, 2018 – September 30, 2019

HUMAN RESOURCE REQUIREMENT

0.000 Full-time equivalent (task conducted under this project supported by Homeland Security Planning and Coordinator Program and Expenditure Budget).

2019 EXPENDITURE BUDGET

PERSONNEL

\$ 0

CONTRACT SERVICES

0

TRAVEL

0

DIRECT INTERNAL SERVICES

Accounting Services 1,853

OTHER DIRECT

PROGRAM EXPENSES

Other Expense 1,707
Utilities 7,521

INDIRECT PROGRAM EXPENSES

Indirect 1,274

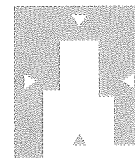
EQUIPMENT EXPENSES

0

PASS THROUGH EXPENSES

0

TOTAL PROJECT BUDGET \$12,355



REGIONAL PLANNING AND ASSISTANCE ACTIVITIES WORK PROGRAM AND EXPENDITURE BUDGET

2019 WORK PROGRAM

2019 EXPENDITURE BUDGET

OBJECTIVE

To provide support necessary to encourage/nurture intergovernmental planning and cooperation and to deliver training/education, technical assistance and coordination services to area local governments and state agencies.

PRIMARY WORK TASKS

1. Promote intergovernmental planning and coordination with member governments, nonmember governments and relevant state agencies.
2. Provide assistance to local governments.
3. Facilitate the work of the Texas Panhandle Inspectors Association.
4. Facilitate the activities of the Texas Municipal League – Region 1.
5. Assist State Agencies in planning, implementing and coordinating state programs at the regional level.

PRINCIPLE PERFORMANCE MEASURES

1. Regular interaction with 88 Panhandle area local governments (26 counties, 62 cities) and a variety of relevant state agencies.
2. Conduct approximately 12 workshops, seminars and hearings for local government officials and deliver grant writing assistance to local governments as requested.
3. Conduct quarterly meetings of the Texas Panhandle Inspectors Association.
4. Coordination of 3 regional meetings of the Texas Municipal League.
5. Coordination with State Agencies in the delivery of state programs at the regional level as necessary.

IMPLEMENTATION SCHEDULE

October 1, 2018 - September 30, 2019

HUMAN RESOURCE REQUIREMENT

0.333 Full-time equivalent

PERSONNEL

Salaries	\$2,861
Fringe Benefits	1,281

CONTRACT SERVICES

0

TRAVEL

In-Region Travel	430
Out-of-Region Travel	1,550

DIRECT INTERNAL SERVICES

Clerical Support	3,923
Copy Services	405
Human Resources Management	51
Information Technology	50
Office Space	3,881
Reception/Telecommunications	67
Vehicle Pool	3

OTHER DIRECT

PROGRAM EXPENSES

Membership Fees/Dues	9,313
Subscriptions	57
Other Expense	20,224

INDIRECT PROGRAM EXPENSES

0

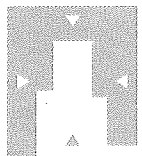
EQUIPMENT EXPENSES

0

PASS THROUGH EXPENSES

0

TOTAL PROJECT BUDGET.....\$44,096



REGIONAL TRANSPORTATION PLANNING PROGRAM GOAL STATEMENT AND TOTAL PROGRAM BUDGET

REGIONAL TRANSPORTATION PLANNING PROGRAM GOAL STATEMENT

The goal of the Regional Transportation Planning Program is to develop plans to address the public transportation needs of the area on an ongoing basis.

TOTAL REGIONAL TRANSPORTATION SERVICES BUDGET

BUDGETED EXPENDITURES

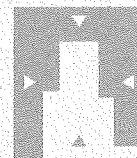
Personnel	\$52,984
Contract Services	0
Travel	0
Direct Internal Services	17,789
Other Direct Program Exp.	410
Indirect Costs	8,187
Equipment	0
Pass Through	<u>45,000</u>

**TOTAL BUDGETED
EXPENDITURES \$124,370**

ANTICIPATED REVENUES BY SOURCE

<u>GRANTS & GOVERNMENTAL CONTRACTS</u>	
Federal Grants Through State	\$122,500
<u>PRPC MATCH</u>	
Non-Required Match	<u>1,870</u>

**TOTAL ANTICIPATED
REVENUE \$124,370**



REGIONAL PUBLIC TRANSPORTATION PLANNING WORK PROGRAM AND EXPENDITURE BUDGET

2019 WORK PROGRAM

2019 EXPENDITURE BUDGET

OBJECTIVE

To provide planning and coordination services in the region that will provide increased capacity of transportation, generate efficiencies in operations, enhance customer satisfaction and encourage cooperation and coordination of public transportation providers.

PRIMARY WORK TASKS

1. Provide direct support to the Panhandle Regional Organization to Maximize Public Transportation (PROMPT) by facilitating public hearings and meetings to allow for input and coordination between the Texas Department of Transportation (TxDOT), transportation providers, transportation stakeholders and citizens.
2. Provide communication between the PROMPT and Panhandle cities, counties and health and human services providers.
3. Seek and develop sustainability for a transit-coordination/mobility management position to continue the development of coordination efforts throughout the region.
4. Manage Rural Planning Organizations in the region.
5. Develop comprehensive phone application for use by the general public to access information on public transportation in the region.
6. Develop a public awareness campaign to inform Panhandle residents of public transportation options in the region.

PRINCIPLE PERFORMANCE MEASURES

1. Coordination and staffing of 4 PROMPT and PROMPT sub-committee meetings.
2. Maintain and update the PROMPT website quarterly (4x) and provide notice to each panhandle city and county of the PROMPT meetings.
3. Research, seek and apply for funding opportunities that would fund the creation of one transit-coordination/mobility management position in the region.
4. Conduct at least 2 Rural Planning Organization meetings annually.
5. Coordinate with contractor for development and completion of phone application for public transportation purposes.
6. Coordinate and direct subcontractor for the development and completion of area public awareness campaign for public transportation purposes.

IMPLEMENTATION SCHEDULE

October 1, 2018 – September 30, 2019

HUMAN RESOURCE REQUIREMENT

0.717 Full-time equivalent

PERSONNEL

Salaries	\$34,981
Fringe Benefits	16,475

CONTRACT SERVICES

0

TRAVEL

0

DIRECT INTERNAL SERVICES

Accounting Services	10,786
Clerical Support	383
Copy Services	325
Human Resources Management	1,043
Information Technology	2,719
Office Space	2,719
Reception/Telecommunications	1,381
Vehicle Pool	2

OTHER DIRECT PROGRAM EXPENSES

Postage & Freight	170
Other Expense	222

INDIRECT PROGRAM EXPENSES

Indirect	7,994
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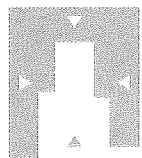
EQUIPMENT EXPENSES

0

PASS THROUGH EXPENSES

Pass Through	45,000
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TOTAL PROJECT BUDGET \$122,500



RURAL TRANSPORTATION PLANNING ORGANIZATIONS WORK PROGRAM AND EXPENDITURE BUDGET

2019 WORK PROGRAM

2019 EXPENDITURE BUDGET

OBJECTIVE

To provide ongoing administrative support necessary to facilitate the collaboration of area local governments with the Region's Texas Department of Transportation (TXDOT) District Offices through the state recognized mechanism of Rural Planning Organizations.

PRIMARY WORK TASKS

1. Serve as staff support to the Rolling Plains Organization for Rural Transportation (RPORT).
2. Serve as staff support to the Panhandle Rural Planning Organization (PRPO).
3. Provide coordination between the region's Rural Planning Organizations (RPO) and their respective TXDOT District offices.
4. Serve as the primary point of contact between the RPO's and appropriate state agencies.
5. Serve as the fiduciary agent for the RPO's as funds potentially come available
6. Prepare and post agendas for each RPO in accordance with the Texas Open Meetings Act.
7. Monitor and report on state developments relating to RPO's.

PRINCIPLE PERFORMANCE MEASURES

1. Coordination and staffing of 1 RPORT meetings annually.
2. Coordination and staffing of 1 PRPO meetings annually.
3. Execution of 6 coordination calls with District TXDOT offices.
4. Attendance in person or via teleconference with Austin TXDOT once annually.
5. Establishment and maintenance of the accounting controls needed to properly manage any funds associated with RPO activities.
6. Posting of at least 2 RPO meetings in the region.
7. Provide 2 state updates to RPO's as appropriate.

IMPLEMENTATION SCHEDULE

October 1, 2018 – September 30, 2019

HUMAN RESOURCE REQUIREMENT

0.015 Full-time equivalent

PERSONNEL

Salaries	\$ 1,074
Fringe Benefits	454

CONTRACT SERVICES

0

TRAVEL

0

DIRECT INTERNAL SERVICES

Human Resources Management	22
Information Technology	21
Office Space	59
Reception/Telecommunications	29

OTHER DIRECT

PROGRAM EXPENSES

Other Expense	18
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INDIRECT PROGRAM EXPENSES

Indirect	193
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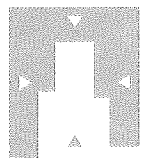
EQUIPMENT EXPENSES

0

PASS THROUGH EXPENSES

0

TOTAL PROJECT BUDGET \$1,870



REGIONAL WATER PLANNING PROGRAM GOAL STATEMENT AND TOTAL PROGRAM BUDGET

REGIONAL WATER PLANNING PROGRAM GOAL STATEMENT

The goal of the Regional Water Planning Program is to develop long-range plans to address the water needs of the 21 area counties within the Panhandle Water Planning Area on an ongoing basis and to coordinate those efforts with the regional water planning processes effecting the remaining 5 Panhandle counties.

TOTAL REGIONAL WATER PLANNING BUDGET

BUDGETED EXPENDITURES

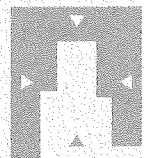
Personnel	\$54,162
Contract Services	0
Travel	0
Direct Internal Services	14,779
Other Direct Program Exp.	2,783
Indirect Costs	8,248
Equipment	0
Pass Through	<u>135,000</u>

TOTAL BUDGETED	
EXPENDITURES	<u>\$214,972</u>

ANTICIPATED REVENUES BY SOURCE

GRANTS & GOVERNMENTAL CONTRACTS	
Texas State Grants	\$137,448
REGIONAL FUNDS	
Local Funds	<u>77,524</u>

TOTAL ANTICIPATED	
REVENUE	<u>\$214,972</u>



2021 REGIONAL WATER PLAN DEVELOPMENT WORK PROGRAM AND EXPENDITURE BUDGET

2019 WORK PROGRAM

2019 EXPENDITURE BUDGET

OBJECTIVE

To provide services directly necessary in the development of the 2021 Regional Water Plan for the Panhandle Water Planning Area (TWDB Designated "Region A").

PRIMARY WORK TASKS

1. Execute tasks delineated in 2021 Plan Development Contract with the Texas Water Development Board (TWDB).
2. Procure and coordinate contractors and subcontractors.
3. Provide direct support to the Panhandle Water Planning Group (PWPG) by facilitating input and coordination between PWPG, TWDB, consultants, subcontractors and interested parties.
4. Coordinate and conduct required public hearings and meetings.
5. Conduct public information activities.
6. Provide communication between PWPG and area cities and counties.
7. Represent PWPG as requested.

PRINCIPLE PERFORMANCE MEASURES

1. Successful progress on each of 12 tasks (as chronologically appropriate).
2. Establish lines of communication between PWPG, TWDB and consultants with a minimum of 24 direct contact instances.
3. Successful completion of required annual and/or appropriate public hearings or meetings.
4. Conduct at least 6 public information activities.
5. Update to PWPG website at least 6 times annually or as appropriate.
6. Respond to at least 6 requests and inquiries annually for information regarding PWPG throughout plan development.
7. Development of Round V Water Plan as identified in planning contract schedule.

IMPLEMENTATION SCHEDULE

October 1, 2018 – September 30, 2019

HUMAN RESOURCE REQUIREMENT

0.000 Full-time equivalent (task conducted under this project supported by Regional Water Planning Administration and Coordination Work Program and Expenditure Budget).

PERSONNEL

0

CONTRACT SERVICES

0

TRAVEL

0

DIRECT INTERNAL SERVICES

Copy Services 348

OTHER DIRECT

PROGRAM EXPENSES

Office Supplies 500
 Postage & Freight 500
 Advertisements 1,000
 Other Expense 100

INDIRECT PROGRAM EXPENSES

0

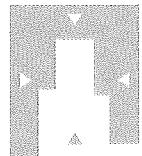
EQUIPMENT EXPENSES

0

PASS THROUGH EXPENSES

Pass Through 135,000

TOTAL PROJECT BUDGET.....\$137,448



GROUNDWATER MANAGEMENT AREA #1 (GMA#1) WORK PROGRAM AND EXPENDITURE BUDGET

2019 WORK PROGRAM

2019 EXPENDITURE BUDGET

OBJECTIVE

To provide the administrative support necessary to facilitate the Groundwater Management Area #1's (GMA#1) establishment of Desired Future Conditions in the major aquifers in the GMA#1 planning area. Additionally, to provide the daily management, fiscal activities, and record keeping duties necessary for GMA#1 to meet all legislative requirements laid out in Texas Administrative Code Chapter 356 and Texas Water Code Chapter 36.

PRIMARY WORK TASKS

1. Develop and distribute administratively complete agendas for public meetings and public hearings as directed by GMA#1 membership.
2. Conduct public information activities and serve as the point of contact for media news releases relating to the GMA process.
3. Serve as primary point of contact between the GMA#1 and the Texas Water Development Board (TWDB).
4. Prepare all Desired Future Conditions requests to be submitted to TWDB subject to member review.
5. Develop and maintain comprehensive and complete files of all meeting records, minutes, and postings as required by law.
6. Issue billings to the four groundwater conservation districts comprising the GMA#1.

PRINCIPLE PERFORMANCE MEASURES

1. Documented receipt of at least one agenda packet annually with additional agendas issued as needed as determined by GMA#1 membership.
2. Include applicable GMA#1 information on the website of the Panhandle Water Planning Group (PWPG), updated at least annually or as needed and respond to 100% of media inquiries.
3. Distribution and coordination of planning related reports and information among groundwater conservation districts, TWDB, PWPG, and GMA#1 with at least four pieces of formal correspondence issued.
4. As requested by GMA#1 membership, submit administratively complete Desired Future Conditions packets according to Texas Administrative Code Chapter 31 – Section 356.34.
5. Establishment and maintenance of posting, record, and minute filing system needed to appropriately meet TWDB guidelines and all applicable open meetings regulations with a minimum of one meeting annually.
6. Receipt of payment from each of four GMA#1 groundwater conservation districts annually.

IMPLEMENTATION SCHEDULE

October 1, 2018 – September 30, 2019

HUMAN RESOURCE REQUIREMENT

0.020 Full-time equivalent

PERSONNEL

Salaries	\$1,432
Fringe Benefits	606

CONTRACT SERVICES

0

TRAVEL

0

DIRECT INTERNAL SERVICES

Human Resources Management	58
Information Technology	28
Office Space	78
Reception/Telecommunications	38

OTHER DIRECT

PROGRAM EXPENSES

Other Expense	24
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INDIRECT PROGRAM EXPENSES

Indirect	260
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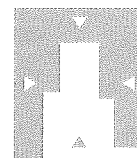
EQUIPMENT EXPENSES

0

PASS THROUGH EXPENSES

0

TOTAL PROJECT BUDGET	<u>\$2,524</u>
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REGIONAL WATER PLANNING ADMINISTRATION AND COORDINATION WORK PROGRAM AND EXPENDITURE BUDGET

2019 WORK PROGRAM

2019 EXPENDITURE BUDGET

OBJECTIVE

To provide the administrative support necessary to facilitate the Panhandle Regional Water Plan development responsibilities of the Panhandle Water Planning Group (PWPG) and to oversee the daily management and fiscal activities associated with that planning process.

PRIMARY WORK TASKS

1. Provide coordination and direct support to the PWPG by facilitating public hearings and meetings to allow for planning, implementation and coordination of the development of the 2021 Regional Water Plan.
2. Conduct public information activities and serve as the point of contact for media news releases relating to water planning.
3. Serve as the primary point on contact between the PWPG, the contractors and the Texas Water Development Board (TWDB).
4. Serve as the fiduciary agent for the PWPG and provide quarterly financial status reports; submit the required reports to the TWDB and the PWPG in a full and timely manner as requested.
5. Provide oversight and coordination for all aspects of contracts awarded from TWDB.

PRINCIPLE PERFORMANCE MEASURES

1. Successful completion of organizing and staffing approximately 4 PWPG and PWPG sub-committee meetings.
2. Maintain and update website at least 4 times annually and respond to any media request for information.
3. Distribution and coordination of planning related reports and information among contractors, TWDB and the PWPG at least 4 times per year.
4. Establishment and maintenance of the accounting controls needed to properly manage the TWDB and local planning funds; submission of quarterly reports of financial statements that detail the receipt and use of these funds to the TWDB and the PWPG.
5. Coordinate and facilitate the activities of the contractors to maintain performance toward the completion of all water related contracts administered by PRPC with at least 24 instances of direct phone or email correspondence.

IMPLEMENTATION SCHEDULE

October 1, 2018 – September 30, 2019

HUMAN RESOURCE REQUIREMENT

0.560 Full-time equivalent

PERSONNEL

Salaries	\$36,361
Fringe Benefits	15,763

CONTRACT SERVICES

0

TRAVEL

0

DIRECT INTERNAL SERVICES

Accounting Services	9,171
Clerical Support	287
Human Resources Management	785
Information Technology	795
Office Space	2,072
Reception/Telecommunications	1,078
Vehicle Pool	41

OTHER DIRECT

PROGRAM EXPENSES

Postage & Freight	131
Other Expense	528

INDIRECT PROGRAM EXPENSES

Indirect	7,988
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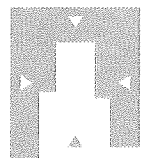
EQUIPMENT EXPENSES

0

PASS THROUGH EXPENSES

0

TOTAL PROJECT BUDGET \$75,000



SOLID WASTE MANAGEMENT PROGRAM GOAL STATEMENT AND TOTAL PROGRAM BUDGET

SOLID WASTE MANAGEMENT PROGRAM GOAL STATEMENT

The goal of the Solid Waste Management Program is to maintain the Panhandle Regional Solid Waste Management Plan and to support the development, funding and implementation of local/regional projects designed to achieve the goals and objectives of the Plan.

TOTAL SOLID WASTE MANAGEMENT BUDGET

BUDGETED EXPENDITURES

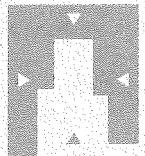
Personnel	\$33,029
Contract Services	0
Travel	6,100
Direct Internal Services	14,415
Other Direct Program Exp.	3,133
Indirect Costs	6,518
Equipment	0
Pass Through	<u>109,974</u>

ANTICIPATED REVENUES BY SOURCE

GRANTS & GOVERNMENTAL CONTRACTS	
Texas State Grants	<u>\$173,169</u>

TOTAL BUDGETED
EXPENDITURES\$173,169

TOTAL ANTICIPATED
REVENUE.....\$173,169



REGIONAL SOLID WASTE MANAGEMENT COORDINATION WORK PROGRAM AND EXPENDITURE BUDGET

2019 WORK PROGRAM

OBJECTIVE

To provide staff support to facilitate the fair and orderly distribution of Texas Commission on Environmental Quality (TCEQ) solid waste grant funds, coordinate local/regional solid waste planning efforts to improve the region's solid waste management system(s), and to maintain and make publicly accessible, the region's Closed Landfill Inventory (CLI).

PRIMARY WORK TASKS

1. Serve as support staff to the Panhandle Regional Solid Waste Management Advisory Committee (RSWMAC).
2. Assist applicants with the development of their FY19 solid waste grant program applications.
3. Facilitate the RSWMAC's review of Municipal Solid Waste permit applications and registrations.
4. Coordinate the pick-up of recyclable materials from jurisdictions participating in the Panhandle Environmental Partnership (PEP).
5. Ensure proper payment for recyclable materials sold by PEP members is received.
6. Promote recycling throughout the region.
7. Maintain a current inventory of all equipment funded under the SW Grant Program.
8. Maintain the accuracy of the Panhandle's CLI.
9. Complete and submit all required reports to the TCEQ.

PRINCIPLE PERFORMANCE MEASURES

1. Coordination and staffing of a minimum of 2 RSWMAC meetings.
2. Provision of a complete set of properly prepared applications to the RSWMAC for prioritization under the FY19 SW Grants Program.
3. Submission to TCEQ of a RSWMAC-developed comment on each permit application/ registration received consistent with the regional solid waste management plan.
4. Arrange for the shipment of recyclable material loads from PEP locations on a timely basis.
5. Process pass-through payments to jurisdictions that have sold recyclable materials through the PEP; estimated at 900 tons recycled/sold with \$75,000 in proceeds passed-through.
6. Issue monthly newsletters to PEP members and conduct the FY19 Annual PEP Regional Recycling Award program.
7. Submission of an Updated Regional Equipment Inventory Report to the TCEQ.
8. Addition of new or updated information to the CLI as it is received.
9. Submission of semi-annual SW Program progress reports.

IMPLEMENTATION SCHEDULE

October 1, 2018 - September 30, 2019

HUMAN RESOURCE REQUIREMENT

0.285 Full-time equivalent

2019 EXPENDITURE BUDGET

PERSONNEL

Salaries	\$22,534
Fringe Benefits	10,495

CONTRACT SERVICES

0

TRAVEL

In-Region Travel	2,500
Out-of-Region Travel	3,000
Conference Registration	600

DIRECT INTERNAL SERVICES

Accounting Services	6,807
Clerical Support	3,588
Copy Services	919
Human Resources Management	414
Information Technology	405
Office Space	952
Reception/Telecommunications	548
Vehicle Pool	782

OTHER DIRECT PROGRAM EXPENSES

Office Supplies	200
Membership Fees/Dues	500
Postage & Freight	600
Advertisements	300
Other Expense	1,533

INDIRECT PROGRAM EXPENSES

Indirect	6,518
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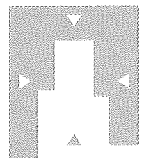
EQUIPMENT EXPENSES

0

PASS THROUGH EXPENSES

0

TOTAL PROJECT BUDGET\$63,195



REGIONAL SOLID WASTE MANAGEMENT PLAN IMPLEMENTATION WORK PROGRAM AND EXPENDITURE BUDGET

2019 WORK PROGRAM

OBJECTIVE

To provide resources necessary to carry out a variety of Texas Commission on Environmental Quality (TCEQ)-funded solid waste reduction and management programs and projects under contracts with local entities.

PRIMARY WORK TASKS

1. Contract with the FY19 Solid Waste Grants Program grantees.
2. Facilitate, as requested by the FY19 grantee(s), the purchase of equipment and/or services needed for project implementation.
3. Support local/regional FY19 project-related public awareness and education activities.
4. Administer and as appropriate, make amendments to the FY19 Implementation Project Contracts.
5. Maintain an inventory of the equipment and vehicles purchased in whole or part with FY19 Implementation Project grant funds.
6. Assist FY19 grantees in meeting their contractual program reporting requirements.
7. Compile and submit all required reports to the TCEQ.

PRINCIPLE PERFORMANCE MEASURES

1. Execution of approximately 7 FY19 Solid Waste Grants Program Implementation Project Contracts.
2. Procurement of bids and quotes on contract-approved equipment/services, on an as-requested basis, for FY19 grantees.
3. Supply the media with periodic updates on the productivity of the FY19 Solid Waste Grants Program Implementation Projects.
4. Provision of staff assistance, as needed, to facilitate the grant reimbursement process and to process contract amendments.
5. Inclusion of the equipment purchased under the FY19 Solid Waste Grants Program to the Regional Solid Waste Program Equipment Inventory.
6. Prompt and assist FY19 Solid Waste Program grantees, as necessary, to ensure compliance with their contractual reporting obligations.
7. Inclusion of the FY19 Implementation Projects information on the semi-annual close-out reports submitted to TCEQ.

IMPLEMENTATION SCHEDULE

October 1, 2018 – September 30, 2019

HUMAN RESOURCE REQUIREMENT

0.000 Full-time equivalent (tasks conducted under this project supported by Regional Solid Waste Coordination Work Program and Expenditure Budget)

2019 EXPENDITURE BUDGET

PERSONNEL

\$ 0

CONTRACT SERVICES

0

TRAVEL

0

DIRECT INTERNAL SERVICES

0

OTHER DIRECT PROGRAM EXPENSES

0

INDIRECT PROGRAM EXPENSES

0

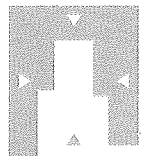
EQUIPMENT EXPENSES

0

PASS THROUGH EXPENSES

Pass Through 109,974

TOTAL PROJECT BUDGET.....\$109,974



WORKFORCE DEVELOPMENT PROGRAM GOAL STATEMENT AND TOTAL PROGRAM BUDGET

WORKFORCE DEVELOPMENT PROGRAM GOAL STATEMENT

The goal of the Workforce Development Program is to support the Workforce Development Consortium's Governing Body and the Panhandle Workforce Development Board in developing and implementing an employment and training system that supports the economic prosperity of the region by assisting local employers with finding and developing the talent they need, and by investing in skills development that can increase workers' career opportunities and self-sufficiency.

TOTAL WORKFORCE DEVELOPMENT PROGRAM

BUDGET

BUDGETED EXPENDITURES

Personnel	\$600,344
Contract Services	18,446
Travel	41,526
Direct Internal Services	346,464
Other Direct Program Exp.	210,859
Indirect Costs	140,027
Equipment	19,857
Pass Through	<u>15,969,460</u>

TOTAL BUDGETED
EXPENDITURES \$ 17,346,983

ANTICIPATED REVENUES BY SOURCE

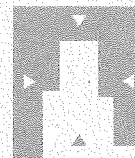
GRANTS & GOVERNMENTAL CONTRACTS

Federal Grants Through State	\$15,607,011
Texas State Grants	1,654,639

REGIONAL FUNDS

Contract Service Fees	5,333
Local Funds	<u>80,000</u>

TOTAL ANTICIPATED
REVENUE..... \$17,346,983



CHILD CARE WORK PROGRAM AND EXPENDITURE BUDGET

2019 WORK PROGRAM

2019 EXPENDITURE BUDGET

OBJECTIVE

To provide administrative support necessary to ensure the provision of quality child care subsidies to eligible low-income families, to promote children's healthy development and safety, improve the quality of child care and provide support for parents who are working or in training or education.

PRIMARY WORK TASKS

1. Prepare the FY19 plan and budget.
2. Coordinate activities and provide administrative support to the Panhandle Workforce Development Board and Panhandle Workforce Development Consortium's Governing Body.
3. Conduct child care provider claims processing for disbursement.
4. Develop local program policies and procedures.
5. Oversight of the delivery of child care services by the procured child care contractor.
6. Ensure compliance with client eligibility for services requirements under all federal, state and local regulations, policies and directives.
7. Secure agreements for the purpose of obtaining additional federal funds for additional child care services through a "local match" process where local entities agree to contribute funds or certify their allowable child care expenditures.

PRINCIPLE PERFORMANCE MEASURES

1. Submission of FY19 plan and budget.
2. Conduct a minimum of 4 Workforce Board and Governing Body meetings.
3. Submit approved child care reports through the State's data collection system biweekly.
4. Issuance of local program policies and procedures.
5. Review and analyze TWC's monthly performance and expenditure reports and take appropriate action related to the "number of children served" per day.
6. Conduct at a minimum of 4 internal monitoring reviews of active child care case files during the year including resolution of related compliance issues through technical assistance and provision of staff training as needed.
7. Meet the Texas Workforce Commission's minimum local match requirement of \$656,894 for the Panhandle in order to receive the funds.

IMPLEMENTATION SCHEDULE

October 1, 2018 – September 30, 2019

HUMAN RESOURCE REQUIREMENT

4.825 Full-time equivalent

PERSONNEL

Salaries	\$249,434
Fringe Benefits	114,622

CONTRACT SERVICES

Contract Services	6,644
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TRAVEL

In-Region Travel	1,081
Out-of-Region Travel	14,771
Conference Registration	1,144

DIRECT INTERNAL SERVICES

Accounting Services	122,644
Clerical Support	2,148
Copy Services	2,071
Human Resources Management	6,781
Information Technology	6,608
Office Space	22,318
Reception/Telecommunications	8,956
Vehicle Pool	434

OTHER DIRECT

PROGRAM EXPENSES

Office Supplies	720
Rent	62,681
Membership Fees/Dues	2,161
Postage & Freight	1,396
Advertisements	180
Other Expense	2,262

INDIRECT PROGRAM EXPENSES

Indirect	72,341
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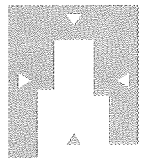
EQUIPMENT EXPENSES

0

PASS THROUGH EXPENSES

Pass Through	<u>12,150,881</u>
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TOTAL PROJECT BUDGET \$12,852,278



CHILD CARE QUALITY IMPROVEMENT WORK PROGRAM AND EXPENDITURE BUDGET

2019 WORK PROGRAM

2019 EXPENDITURE BUDGET

OBJECTIVE

To provide the administrative support necessary to implement child care quality improvement activities throughout the region. Quality improvement activities may include but are not limited to providing mentoring services to directors of child care facilities, providing consumer information to parents regarding the selection of quality child care, providing parenting education information, professional development for child care providers, directors, and employees, and providing educational materials for children served by child care providers.

PRIMARY WORK TASKS

1. Compile and submit all required reports to the funding agency.
2. Develop local program policies and procedures.
3. Ensure the subcontractor confers priority with regard to quality child care initiatives benefitting child care facilities that are working toward Texas Rising Star (TRS) Certification or are existing TRS providers working toward a higher star level.
4. Monitor and evaluate the performance of the contractor with regard to the provision of child care quality activities as required by funding agency.
5. Confirm that the subcontractor adheres to all Federal, state and local regulations, policies, and directives.

PRINCIPLE PERFORMANCE MEASURES

1. Submission of quarterly progress reports and other reports as requested by funding agency.
2. Issuance of local program policies and procedures.
3. Conducts quarterly reviews of child care quality activities facilitated by the subcontractor to ensure that priority of service is given to child care facilities that are working toward TRS certification or are existing TRS providers working toward a higher star level.
4. Review of financial and program reports submitted in writing to PRPC Workforce Development staff on a quarterly basis regarding the performance of child care quality initiatives.
5. Conduct at a minimum of 2 internal monitoring reviews of quality child care activities (including resolution of related compliance issues through technical assistance and provision of staff training as needed).

IMPLEMENTATION SCHEDULE

October 1, 2018 – September 30, 2019

HUMAN RESOURCE REQUIREMENT

0.000 Full-time equivalent (tasks conducted under this project supported by other Workforce Development Programs & Expenditure Budgets).

PERSONNEL

0

CONTRACT SERVICES

0

TRAVEL

0

DIRECT INTERNAL SERVICES

0

OTHER DIRECT PROGRAM EXPENSES

0

INDIRECT PROGRAM EXPENSES

0

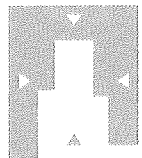
EQUIPMENT EXPENSES

0

PASS THROUGH EXPENSES

Pass Through 228,524

TOTAL PROJECT BUDGET\$228,524



SUPPLEMENTAL NUTRITION ASSISTANCE WORK PROGRAM AND EXPENDITURE BUDGET

2019 WORK PROGRAM

OBJECTIVE

To provide administrative support necessary to ensure that eligible supplemental nutrition assistance recipients receive services and support to help them enter and retain employment, and become self-sufficient.

PRIMARY WORK TASKS

1. Prepare the FY19 plan and budget.
2. Coordinate activities and provide administrative support to the Panhandle Workforce Development Board and Panhandle Workforce Development Consortium's Governing Body.
3. Ensure that Contractor conducts outreach to 100% of the Able-Bodied Adults without Dependents (ABAWD) who receive Supplemental Nutrition Assistance Program (SNAP) benefits.
4. Ensure the Contractor gives priority of service to the ABAWD population.
5. Oversight of the delivery of services by the procured Service Delivery Contractor.
6. Monitor and evaluate the performance of the contractor with regard to the provision of SNAP services as required by the funding agency.

PRINCIPLE PERFORMANCE MEASURES

1. Submission of FY19 plan and budget.
2. Conduct a minimum of 4 Workforce Board and Governing Body meetings.
3. Review monthly outreach reports, resolution of related compliance issues through Technical Assistance and provision of staff training as needed.
4. Issuance of local program policies and procedures.
5. Ensure the TWC's required monthly performance of "outreach within 10 days" is met.
6. Conduct at a minimum of 4 internal monitoring reviews of all SNAP services including resolution of related compliance issues through Technical Assistance and provision of staff training as needed.

IMPLEMENTATION SCHEDULE

October 1, 2018 - September 30, 2019

HUMAN RESOURCE REQUIREMENT

0.170 Full-time equivalent

2019 EXPENDITURE BUDGET

PERSONNEL

Salaries	\$9,174
Fringe Benefits	4,153

CONTRACT SERVICES

Contract Services	1,020
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TRAVEL

In-Region Travel	166
Out-of-Region Travel	1,485
Conference Registration	176

DIRECT INTERNAL SERVICES

Accounting Services	7,964
Clerical Support	220
Copy Services	318
Human Resources Management	247
Information Technology	241
Office Space	1,416
Reception/Telecommunications	327
Vehicle Pool	67

OTHER DIRECT

PROGRAM EXPENSES

Office Supplies	111
Rent	7,537
Membership Fees/Dues	332
Postage & Freight	61
Advertisements	28
Other Expense	195

INDIRECT PROGRAM EXPENSES

Indirect	4,052
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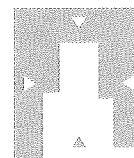
EQUIPMENT EXPENSES

0

PASS THROUGH EXPENSES

Pass Through	<u>238,676</u>
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TOTAL PROJECT BUDGET\$277,966



TEMPORARY ASSISTANCE TO NEEDY FAMILIES - CHOICES WORK PROGRAM AND EXPENDITURE BUDGET

2019 WORK PROGRAM

2019 EXPENDITURE BUDGET

OBJECTIVE

To provide administrative support necessary to ensure that eligible temporary assistance to needy families (TANF) applicants and recipients receive services and support to help them improve their basic and occupational skills, enter and retain employment and become self-sufficient.

PRIMARY WORK TASKS

1. Prepare the FY19 plan and budget.
2. Coordinate activities and provide administrative support to the Panhandle Workforce Development Board and Panhandle Workforce Development Consortium's Governing Body.
3. Develop program policies and procedures.
4. Oversight of the delivery of Temporary Assistance to Needy Families (TANF)/CHOICES program services by the procured service delivery contractor.
5. Monitor and evaluate the performance of the contractor with regard to the provision of TANF/CHOICES services as required by the funding agency.

PRINCIPLE PERFORMANCE MEASURES

1. Submission of FY19 plan and budget.
2. Conduct a minimum of 4 Workforce Board and Governing Body meetings.
3. Issuance of local program policies and procedures.
4. Ensure the Texas Workforce Commission's required performance measures of "CHOICES Full Work Rate – All Family Total" is met.
5. Conduct at a minimum of 4 monitoring reviews of TANF/CHOICES services including resolution of related compliance issues through technical assistance and provision of staff training as needed.

IMPLEMENTATION SCHEDULE

October 1, 2018 - September 30, 2019

HUMAN RESOURCE REQUIREMENT

0.760 Full-time equivalent

PERSONNEL

Salaries	\$35,899
Fringe Benefits	17,211

CONTRACT SERVICES

Contract Services	4,721
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TRAVEL

In-Region Travel	768
Out-of-Region Travel	8,872
Conference Registration	813

DIRECT INTERNAL SERVICES

Accounting Services	25,491
Clerical Support	1,016
Copy Services	1,471
Human Resources Management	1,104
Information Technology	1,079
Office Space	6,544
Reception/Telecommunications	1,462
Vehicle Pool	309

OTHER DIRECT

PROGRAM EXPENSES

Office Supplies	512
Rent	62,964
Membership Fees/Dues	1,536
Postage & Freight	282
Advertisements	128
Other Expense	692

INDIRECT PROGRAM EXPENSES

Indirect	19,651
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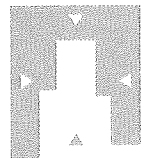
EQUIPMENT EXPENSES

0

PASS THROUGH EXPENSES

Pass Through	<u>961,973</u>
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TOTAL PROJECT BUDGET\$1,152,498



TEMPORARY ASSISTANCE TO NEEDY FAMILIES – CHOICES NON-CUSTODIAL PARENT EMPLOYMENT WORK PROGRAM AND EXPENDITURE BUDGET

2019 WORK PROGRAM

2019 EXPENDITURE BUDGET

OBJECTIVE

To provide administrative support necessary to ensure that non-custodial parents, who have an open Office of the Attorney General (OAG) case; and have been court-ordered to enroll in the NCP workforce program, receive services and support to help them improve their basic and occupational skills, enter and retain employment, become self-sufficient, and fulfill their child support responsibilities.

PRIMARY WORK TASKS

1. Prepare the FY19 plan and budget.
2. Coordinate activities and provide administrative support to the Panhandle Workforce Development Board and Panhandle Workforce Development Consortium's Governing Body.
3. Participate in monthly Non-Custodial Parent (NCP) meeting with the OAG and Service Delivery Contractor staff to discuss issues related to participants' progress in the program.
4. Compile and submit all required reports to funding sources.
5. Develop local program policies and procedures.
6. Monitor and evaluate the performance of the contractor with regard to the provision of Temporary Assistance to Needy Families – Choices Non-Custodial Parent program services as required by funding agency.

PRINCIPLE PERFORMANCE MEASURES

1. Submission of FY19 plan and budget.
2. Conduct a minimum of 4 Workforce Board and Governing Body meetings.
3. Attend 12 monthly Non-Custodial Parent (NCP) meetings with the OAG and Service Delivery Contractor staff
4. Submission of 12 monthly Progress reports and supporting documents.
5. Issuance of local program policies and procedures.
6. Conduct at a minimum of 4 internal monitoring reviews of services including resolution of related compliance issues through Technical Assistance and provision of staff training as needed.

IMPLEMENTATION SCHEDULE

October 1, 2018 - September 30, 2019

HUMAN RESOURCE REQUIREMENT

0.080 Full-time equivalent

PERSONNEL

Salaries	\$4,200
Fringe Benefits	1,912

CONTRACT SERVICES

Contract Services	699
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TRAVEL

In-Region Travel	114
Out-of-Region Travel	1,018
Conference Registration	120

DIRECT INTERNAL SERVICES

Accounting Services	7,208
Clerical Support	151
Copy Services	218
Human Resources Management	116
Information Technology	114
Office Space	864
Reception/Telecommunications	154
Vehicle Pool	46

OTHER DIRECT

PROGRAM EXPENSES

Office Supplies	76
Rent	3,968
Membership Fees/Dues	227
Postage & Freight	42
Advertisements	19
Other Expense	106

INDIRECT PROGRAM EXPENSES

Indirect	2,458
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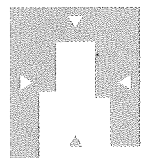
EQUIPMENT EXPENSES

	0
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PASS THROUGH EXPENSES

Pass Through	141,285
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TOTAL PROJECT BUDGET \$165,115



VETERANS EMPLOYMENT SERVICES WORK PROGRAM AND EXPENDITURE BUDGET

2019 WORK PROGRAM

2019 EXPENDITURE BUDGET

OBJECTIVE

To provide for the co-location of Texas Veterans Commission (TVC) employees serving veterans at the Amarillo workforce center.

PRIMARY WORK TASKS

1. Arrange for office space and related services for TVC employees at the area workforce center and prorate associated costs.
2. Compile and submit all required reports to funding source.
3. Promote and support the integration of workforce services provided to veterans by state and contractor staffs.

PRINCIPLE PERFORMANCE MEASURES

1. Co-location of 2 TVC employees at the Amarillo workforce center.
2. Submission of Budget Worksheet and Final Expenditure Report as requested by Texas Veterans Commission (TVC).
3. Assist in the development of 4 quarterly Veteran Program Manager's reports.

IMPLEMENTATION SCHEDULE

October 1, 2018 - September 30, 2019

HUMAN RESOURCE REQUIREMENT

0.000 Full-time equivalent (tasks conducted under this project supported by other Workforce Development Programs and Expenditure Budgets).

PERSONNEL

\$ 0

CONTRACT SERVICES

0

TRAVEL

0

DIRECT INTERNAL SERVICES

0

OTHER DIRECT PROGRAM EXPENSES

Rent 4,245

INDIRECT PROGRAM EXPENSES

Indirect 488

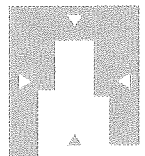
EQUIPMENT EXPENSES

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PASS THROUGH EXPENSES

Pass Through 600

TOTAL PROJECT BUDGET \$5,333



WAGNER-PEYSER EMPLOYMENT SERVICES WORK PROGRAM AND EXPENDITURE BUDGET

2019 WORK PROGRAM

OBJECTIVE

To provide for the co-location of Texas Workforce Commission (TWC) employees providing labor-exchange services to employers and job seekers at the area's workforce centers and to fund additional TWC initiatives.

PRIMARY WORK TASKS

1. Arrange for office space and related services for TWC employees at the area's workforce centers.
2. Promote and support the coordination of TWC employees and Contractor staff to ensure services are provided to employers and job seekers to meet performance requirements.
3. Participate in community coordination efforts to serve employers and job seekers.
4. Participate in community coordination efforts to promote the hiring of veterans.

PRINCIPLE PERFORMANCE MEASURES

1. Negotiation and execution of a contract and oversight of its implementation to co-locate staff at the area's workforce centers.
2. Ensure the Texas Workforce Commission's 2 "Claimant Reemployment and Employer's Receiving Workforce Assistance" performance measures are met.
3. Co-sponsor a minimum of 2 job fairs.
4. Host an annual local Red, White and You veteran job fair in the Panhandle.

IMPLEMENTATION SCHEDULE

October 1, 2018 - September 30, 2019

HUMAN RESOURCE REQUIREMENT

0.075 Full-time equivalent

2019 EXPENDITURE BUDGET

PERSONNEL

Salaries	\$5,452
Fringe Benefits	2,339

CONTRACT SERVICES

0

TRAVEL

0

DIRECT INTERNAL SERVICES

Accounting Services	7,167
Human Resources Management	109
Information Technology	107
Office Space	272
Reception/Telecommunications	144

OTHER DIRECT

PROGRAM EXPENSES

Rent	16,979
Other Expense	60

INDIRECT PROGRAM EXPENSES

Indirect	3,752
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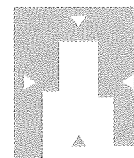
EQUIPMENT EXPENSES

Equipment	19,857
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PASS THROUGH EXPENSES

Pass Through	8,000
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TOTAL PROJECT BUDGET\$64,238



WORKFORCE INOVATION AND OPPORTUNITY ACT - ADULT WORK PROGRAM AND EXPENDITURE BUDGET

2019 WORK PROGRAM

OBJECTIVE

To provide administrative support necessary to ensure that eligible adults, who meet the priority standards, receive individualized career and training services, including supportive services, in order to prepare them for jobs in high demand occupations throughout the region. The delivery of these services enhances the skills, education, and literacy levels of individual adults which subsequently leads to better employment opportunities, job retention and higher earning potential.

PRIMARY WORK TASKS

1. Prepare the FY19 plan and budget.
2. Coordinate activities and provide administrative support to the Panhandle Workforce Development Board and Panhandle Workforce Development Consortium's Governing Body.
3. Develop local program policies and procedures.
4. Oversight of the delivery of adult services by the procured service delivery contractor.
5. Confirm that the subcontractor adheres to all Federal, state and local regulations, policies, and directives.

PRINCIPLE PERFORMANCE MEASURES

1. Submission of FY19 plan and budget.
2. Conduct a minimum of 4 Workforce Board and Governing Body meetings.
3. Issuance of local program policies and procedures.
4. Review and analyze TWC's Monthly performance reports and take appropriate actions related to the four adult and three all participant WIOA outcome measures.
5. Conduct at a minimum of 4 internal monitoring reviews of activities including resolution of related compliance issues through Technical Assistance and provision of staff training as needed.

IMPLEMENTATION SCHEDULE

October 1, 2018 - September 30, 2019

HUMAN RESOURCE REQUIREMENT

0.430 Full-time equivalent

2019 EXPENDITURE BUDGET

PERSONNEL

Salaries	\$24,214
Fringe Benefits	10,388

CONTRACT SERVICES

Contract Services	2,098
-------------------	-------

TRAVEL

In-Region Travel	341
Out-of-Region Travel	3,054
Conference Registration	361

DIRECT INTERNAL SERVICES

Accounting Services	37,174
Clerical Support	544
Copy Services	654
Human Resources Management	624
Information Technology	610
Office Space	3,198
Reception/Telecommunications	826
Vehicle Pool	137

OTHER DIRECT

PROGRAM EXPENSES

Office Supplies	227
Rent	12,554
Membership Fees/Dues	682
Postage & Freight	125
Advertisements	57
Other Expense	435

INDIRECT PROGRAM EXPENSES

Indirect	11,304
----------	--------

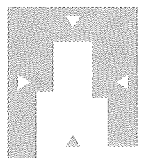
EQUIPMENT EXPENSES

0

PASS THROUGH EXPENSES

Pass Through	838,371
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TOTAL PROJECT BUDGET\$947,978



**WORKFORCE INNOVATION AND OPPORTUNITY ACT –
DISLOCATED WORKER
WORK PROGRAM AND EXPENDITURE BUDGET**

2019 WORK PROGRAM

OBJECTIVE

To provide administrative support necessary to ensure that eligible dislocated workers, who have become unemployed through "no-fault of their own," receive services and support to help them improve their basic and occupational skills, enter and retain employment and become self-sufficient.

PRIMARY WORK TASKS

1. Prepare the FY19 plan and budget.
2. Coordinate activities and provide administrative support to the Panhandle Workforce Development Board and Panhandle Workforce Development Consortium's Governing Body.
3. Develop local program policies and procedures.
4. Oversight of the delivery of dislocated worker services by the procured service delivery contractor.
5. Provide oversight in planning and delivery of WIOA "Rapid Response" services which include early intervention activities designed to enable dislocated workers to transition to new employment following either a plant closure, mass layoff, or a natural or other disaster.
6. Confirm that the subcontractor adheres to all Federal, state and local regulations, policies, and directives.

PRINCIPLE PERFORMANCE MEASURES

1. Submission of FY19 plan and budget.
2. Conduct a minimum of 4 Workforce Board and Governing Body meetings.
3. Issuance of local program policies and procedures.
4. Review and analyze TWC's monthly performance reports and take appropriate action related to the 4 dislocated worker and 3 all participant WIOA outcome measures.
5. Review staff reports of Rapid Response services and activities provided to Rapid Response participants.
6. Conduct a minimum of 4 internal monitoring reviews of activities including resolution of related compliance issues through Technical Assistance and provision of staff training as needed.

IMPLEMENTATION SCHEDULE

October 1, 2018 - September 30, 2019

HUMAN RESOURCE REQUIREMENT

0.317 Full-time equivalent

2019 EXPENDITURE BUDGET

PERSONNEL

Salaries	\$17,078
Fringe Benefits	7,332

CONTRACT SERVICES

Contract Services	1,632
-------------------	-------

TRAVEL

In-Region Travel	265
Out-of-Region Travel	2,375
Conference Registration	281

DIRECT INTERNAL SERVICES

Accounting Services	19,366
Clerical Support	351
Copy Services	509
Human Resources Management	461
Information Technology	451
Office Space	2,408
Reception/Telecommunications	611
Vehicle Pool	107

OTHER DIRECT

PROGRAM EXPENSES

Office Supplies	177
Rent	14,484
Membership Fees/Dues	531
Postage & Freight	97
Advertisements	44
Other Expense	301

INDIRECT PROGRAM EXPENSES

Indirect	7,919
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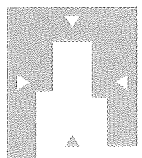
EQUIPMENT EXPENSES

0

PASS THROUGH EXPENSES

Pass Through	<u>417,080</u>
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TOTAL PROJECT BUDGET\$493,860



WORKFORCE INNOVATION AND OPPORTUNITY ACT - YOUTH WORK PROGRAM AND EXPENDITURE BUDGET

2019 WORK PROGRAM

OBJECTIVE

To provide administrative support necessary to ensure that eligible youth and young adults, ages 14-24, who face barriers to employment, beginning with career exploration and guidance, continued support for educational attainment, opportunities for skills training in in-demand industries and occupations.

PRIMARY WORK TASKS

1. Prepare the FY19 plan and budget.
2. Coordinate activities and provide administrative support to the Panhandle Workforce Development Board and Panhandle Workforce Development Consortium's Governing Body.
3. Develop local program policies and procedures.
4. Oversight of the delivery of youth services by the procured service delivery contractor.
5. Confirm that the subcontractor adheres to all federal, state and local regulations, policies, and directives.

PRINCIPLE PERFORMANCE MEASURES

1. Submission of FY19 plan and budget.
2. Conduct a minimum of 4 Workforce Board and Governing Body meetings.
3. Issuance of local program policies and procedures.
4. Review and analyze TWC's monthly performance reports and take appropriate actions related to three youth and 3 all participant WIOA outcome measures.
5. Conduct at a minimum of 4 internal monitoring reviews of activities including resolution of related compliance issues through technical assistance and provision of staff training as needed.

IMPLEMENTATION SCHEDULE

October 1, 2018 - September 30, 2019

HUMAN RESOURCE REQUIREMENT

0.333 Full-time equivalent

2019 EXPENDITURE BUDGET

PERSONNEL

Salaries	\$18,578
Fringe Benefits	7,979

CONTRACT SERVICES

Contract Services	1,632
-------------------	-------

TRAVEL

In-Region Travel	265
Out-of-Region Travel	2,375
Conference Registration	281

DIRECT INTERNAL SERVICES

Accounting Services	26,860
Clerical Support	534
Copy Services	509
Human Resources Management	484
Information Technology	474
Office Space	2,480
Reception/Telecommunications	642
Vehicle Pool	107

OTHER DIRECT

PROGRAM EXPENSES

Office Supplies	177
Rent	8,224
Membership Fees/Dues	531
Postage & Freight	197
Advertisements	44
Other Expense	338

INDIRECT PROGRAM EXPENSES,

Indirect	8,362
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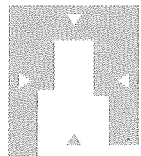
EQUIPMENT EXPENSES

0

PASS THROUGH EXPENSES

Pass Through	603,877
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TOTAL PROJECT BUDGET	<u>\$684,950</u>
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TEXAS WORKFORCE COMMISSION – SPECIAL INITIATIVES WORK PROGRAM AND EXPENDITURE BUDGET

2019 WORK PROGRAM

OBJECTIVE

To provide administrative support necessary to implement Texas Workforce Commission (TWC) Special Initiatives throughout the region. These include workforce development activities that support the delivery of services to workers and employers.

PRIMARY WORK TASKS

1. Compile and submit all required reports to the funding agency.
2. Ensure oversight of grant expenditures and activities facilitated by the Service Delivery Contractor and the Board.
3. Oversight of the delivery of Special Initiatives by the procured service delivery contractor and the Board.

PRINCIPLE PERFORMANCE MEASURES

1. Submission of progress reports and other reports as requested by funding agency.
2. Conduct quarterly reviews of the process reports, grant expenditures, and activities facilitated by the Service Delivery Contractor and the Board.
3. Review of financial and program reports submitted verbally or in writing to PRPC Workforce Development staff on a quarterly basis regarding the performance of the initiatives.

IMPLEMENTATION SCHEDULE

October 1, 2018 - September 30, 2019

HUMAN RESOURCE REQUIREMENT

1.010 Full-time equivalent

2019 EXPENDITURE BUDGET

PERSONNEL

Salaries	\$47,730
Fringe Benefits	22,649

CONTRACT SERVICES

0

TRAVEL

In-Region Travel	800
Out-of-Region Travel	1,800
Conference Registration	800

DIRECT INTERNAL SERVICES

Accounting Services	167
Clerical Support	526
Human Resources Management	1,468
Information Technology	1,435
Office Space	2,898
Reception/Telecommunications	1,943

OTHER DIRECT

PROGRAM EXPENSES

Rent	2,122
Other Expense	12

INDIRECT PROGRAM EXPENSES,

Indirect	9,700
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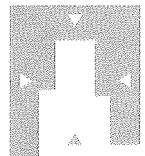
EQUIPMENT EXPENSES

0

PASS THROUGH EXPENSES

Pass Through	<u>380,193</u>
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TOTAL PROJECT BUDGET \$474,243



SECTION III

**2019 DIRECT INTERNAL SERVICES FUNDS
WORK PROGRAMS AND BUDGETS**

THE PANHANDLE REGIONAL PLANNING COMMISSION (PRPC) HAS DEVELOPED AN INTERNAL SERVICES ALLOCATION PLAN UNDER THE UNIFORM GUIDANCE (2 CFR 200), WHEREBY COSTS OF THE FOLLOWING SERVICES CAN BE CHARGED TO THE VARIOUS PROGRAMS ON A REASONABLE AND CONSISTENT BASIS.

ACCOUNTING SERVICES

THE ACCOUNTING SERVICES POOL INCLUDES THE SALARY AND BENEFIT COSTS FOR APPROXIMATELY FOUR PERSONS TO PROVIDE ACCOUNTING RELATED SERVICES. OTHER COSTS INCLUDE SINGLE AUDIT, TRAVEL, SUPPLIES, AND OTHER COSTS. THESE COSTS ARE CHARGED TO GRANTS BASED ON A FEE FOR SERVICES RENDERED.

CLERICAL SUPPORT

THE COSTS INCLUDED IN THE CLERICAL SUPPORT POOL INCLUDE A PORTION OF THE SALARY AND BENEFITS OF THE ADMINISTRATIVE ASSISTANT AND OTHER ASSOCIATED COSTS. THESE COSTS ARE CHARGED TO SPECIFIC GRANTS BASED UPON A UNIT COST PER HOUR OF SERVICE PERFORMED.

COPY SERVICES

THE COPY COSTS POOL INCLUDES A PORTION OF A PERSON'S SALARY AND BENEFITS, THE LEASE COSTS, MAINTENANCE, SUPPLIES, AND SPACE FOR THREE COPIERS. THESE COSTS ARE CHARGED TO GRANTS ON A UNIT RATE PER COPY.

HUMAN RESOURCES MANAGEMENT

THE COSTS IN THE HUMAN RESOURCES MANAGEMENT POOL INCLUDE THE COSTS OF SALARY AND BENEFITS FOR APPROXIMATELY ONE PERSON TO ADMINISTER BENEFITS FOR PRPC EMPLOYEES AS WELL AS OTHER ASSOCIATED COSTS. THESE COSTS ARE CHARGED TO THE GRANTS ON A UNIT RATE PER PERSON BASED ON THE NUMBER OF PEOPLE CHARGED TO THE GRANT.

INFORMATION TECHNOLOGY

THE COSTS IN THE INFORMATION TECHNOLOGY COST POOL INCLUDE APPROXIMATELY ONE PERSON'S TIME FOR THE SALARY AND BENEFITS PROVIDED TO COMPUTER SUPPORT RELATED SERVICES AND E-MAIL ACCESS FOR EMPLOYEES. OTHER COSTS INCLUDE UPGRADES TO TECHNOLOGY. THESE COSTS ARE CHARGED TO THE GRANTS BASED ON A UNIT RATE PER PERSON BASED ON THE NUMBER OF PEOPLE CHARGED TO THE GRANT.

OFFICE SPACE

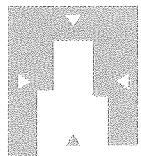
THE COSTS OF OFFICE SPACE INCLUDES ALL UTILITIES AND MAINTENANCE. OFFICE SPACE IS CHARGED TO THE GRANTS AT A UNIT RATE PER SQUARE FOOT.

RECEPTIONIST

THE RECEPTIONIST POOL INCLUDES THE SALARY AND BENEFIT COSTS FOR APPROXIMATELY ONE PERSON TO PROVIDE RECEPTIONIST SERVICES TO PRPC. OTHER COSTS IN THE POOL INCLUDE TELEPHONE LEASE COST, LOCAL TELEPHONE COSTS, AND INTERNET SERVICE. THESE COSTS ARE CHARGED ON A UNIT RATE PER PERSON BASED ON THE NUMBER OF PEOPLE CHARGED TO THE GRANT.

VEHICLE POOL

THE COSTS INCLUDED IN THE VEHICLE POOL ARE FOR A PORTION OF A PERSON'S SALARY AND BENEFITS, FUEL, DEPRECIATION, INSURANCE AND OTHER MAINTENANCE COSTS FOR FIVE VEHICLES. THESE COSTS ARE CHARGED TO THE SPECIFIC GRANTS BASED ON A UNIT RATE PER MILE.



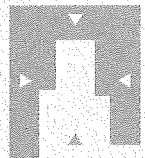
DIRECT INTERNAL SERVICES FUNDS GOAL STATEMENT AND TOTAL PROGRAM BUDGET

DIRECT INTERNAL SERVICES FUNDS GOAL STATEMENT

To provide a mechanism whereby the PRPC may account, on a fee-for-service basis, for the costs of certain internal services (accounting services, clerical support services, copy services, human resources management services, information technology services, office space, receptionist/local telephone and vehicle pool) provided to PRPC programs/projects.

DIRECT INTERNAL SERVICES PROGRAM BUDGET

<u>BUDGETED EXPENDITURES</u>		<u>ANTICIPATED REVENUES BY SOURCE</u>	
Personnel	\$555,936	REGIONAL FUNDS	
Contract Services	93,390	Contract Service Fees	\$9,248
Travel	8,905	PRPC MATCH	
Direct Internal Services	95,045	Reserve Contributions	(54,700)
Other Direct Program Exp.	212,027	REVENUE FROM ALL FUND GROUPS	<u>1,016,755</u>
Indirect Costs	6,000		
Equipment	0		
Pass Through	<u>0</u>		
TOTAL BUDGETED		TOTAL ANTICIPATED	
EXPENDITURES	<u>\$971,303</u>	REVENUE	<u>\$971,303</u>



ACCOUNTING SERVICES FUND WORK PROGRAM AND EXPENDITURE BUDGET

2019 WORK PROGRAM

2019 EXPENDITURE BUDGET

OBJECTIVE

To provide professional accounting services necessary to establish and maintain financial policies, practices and controls in order to ensure the highest degree of financial accountability and to fully safeguard all public funds entrusted to the PRPC.

PRIMARY WORK TASKS

1. Prepare PRPC budget and project budgets.
2. Prepare cash requests for funding sources.
3. Maintain invoices and receivables.
4. Process and prepare accounts payable and payroll checks, debit cards/incentive cards and electronic fund transfers.
5. Maintain and analyze general ledger financial information.
6. Prepare monthly, quarterly and annual financial reports to funding sources.
7. Perform desk reviews of subcontractor audits.
8. Maintain property and equipment inventories.
9. Support monitoring/auditing teams from funding sources.
10. Prepare Comprehensive Annual Financial Report (CAFR).
11. Prepare required Federal and State tax forms.
12. Develop and implement policies & procedures.

PRINCIPLE PERFORMANCE MEASURES

1. Preparation of approximately 59 budgets.
2. Completion of approximately 375 cash requests.
3. Processing of approximately 2,750 deposits.
4. Preparing and processing approximately 5,800 accounts payable forms, 1,100 payroll vouchers, 2,300 checks, 4,400 electronic funds transfers, and 130 debit and incentive cards.
5. Completion of analytical review of general ledger balances monthly.
6. Completion of approximately 820 financial reports.
7. Completion of desk reviews on 2 audits.
8. Completion of physical inventory of approx. \$11.4 million of PRPC property and equipment.
9. Assistance to 8 monitoring/audit teams.
10. Completion of 120 audited financial statements and the CAFR for the year ending 9/30/18.
11. Process approximately 90 1099's and 180 W-2's yearly, eight 941-Employer's Quarterly Federal Tax returns and four TWC Unemployment Tax insurance forms.
12. Maintenance of policies and procedures.

IMPLEMENTATION SCHEDULE

October 1, 2018 - September 30, 2019

HUMAN RESOURCE REQUIREMENT

4.050 Full-time equivalent

PERSONNEL

Salaries	\$235,711
Fringe Benefits	118,937

CONTRACT SERVICES

Contract Services	4,834
Accounting & Auditing	37,750

TRAVEL

Out-of-Region Travel	7,800
Conference Registration	1,105

DIRECT INTERNAL SERVICES

Clerical Support	1,483
Copy Services	2,826
Human Resources Management	6,310
Information Technology	6,175
Office Space	21,507
Reception/Telecommunications	8,369

OTHER DIRECT

PROGRAM EXPENSES

Employee Development	1,000
Office Supplies	2,750
Printing	675
Membership Fees/Dues	310
Depreciation	4,167
Subscriptions	1,340
Postage & Freight	300
Other Expense	585

INDIRECT PROGRAM EXPENSES

0

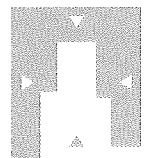
EQUIPMENT EXPENSES

0

PASS THROUGH EXPENSES

0

TOTAL FUND BUDGET..... \$463,934



CLERICAL SUPPORT FUND WORK PROGRAM AND EXPENDITURE BUDGET

2019 WORK PROGRAM

OBJECTIVE

To provide and appropriately allocate the costs of word processing and clerical support services to all PRPC projects, programs and activities.

PRIMARY WORK TASKS

1. Utilize word processing hardware and software.
2. Maintain database of all elected officials, advisory committees, boards, interest groups and essential agencies needed by PRPC.
3. Produce complex documents for all PRPC programs and projects.
4. Electronically archive PRPC documents.
5. Train PRPC staff on software related to correspondence and document development.
6. Take and produce official minutes from various PRPC Advisory Committees, Boards and groups.

PRINCIPLE PERFORMANCE MEASURES

1. Utilization of word processing hardware and software.
2. Maintenance and on-going update of database containing approximately 3,200 clients.
3. Daily production of complex documents.
4. Daily archival of PRPC documents.
5. Training of 43 PRPC staff as needed.
6. Preparation of official minutes from 20 meetings.

IMPLEMENTATION SCHEDULE

October 1, 2018 - September 30, 2019

HUMAN RESOURCE REQUIREMENT

0.430 Full-time equivalent

2019 EXPENDITURE BUDGET

PERSONNEL

Salaries	\$17,009
Fringe Benefits	10,060

CONTRACT SERVICES

0

TRAVEL

0

DIRECT INTERNAL SERVICES

Human Resources Management	638
Information Technology	625
Office Space	1,484
Reception/Telecommunications	847

OTHER DIRECT

PROGRAM EXPENSES

0

INDIRECT PROGRAM EXPENSES

0

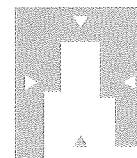
EQUIPMENT EXPENSES

0

PASS THROUGH EXPENSES

0

TOTAL FUND BUDGET	<u>\$30,663</u>
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COPY SERVICES FUND WORK PROGRAM AND EXPENDITURE BUDGET

2019 WORK PROGRAM

2019 EXPENDITURE BUDGET

OBJECTIVE

To provide copying services necessary for all PRPC programs, projects and activities.

PRIMARY WORK TASKS

1. Coordinate copy equipment lease/purchase and maintenance agreements.
2. Train PRPC personnel on operations of copying equipment.
3. Perform routine maintenance on PRPC copy machines.
4. Arrange for service calls on copy machines.
5. Maintain inventory and order paper and other supplies.

PRINCIPLE PERFORMANCE MEASURES

1. Coordination of 3 lease/purchase and maintenance agreements when necessary.
2. Provision of training and assistance when necessary for 43 employees.
3. Performance of maintenance on 3 copy machines systems as required.
4. Make service calls on 3 copy machine systems as necessary.
5. Placement of supply orders on a monthly basis.

IMPLEMENTATION SCHEDULE

October 1, 2018 - September 30, 2019

HUMAN RESOURCE REQUIREMENT

0.070 Full-time equivalent

PERSONNEL

Salaries	\$2,769
Fringe Benefits	1,638

CONTRACT SERVICES

0

TRAVEL

0

DIRECT INTERNAL SERVICES

Human Resources Management	104
Information Technology	102
Office Space	6,032
Reception/Telecommunications	138

OTHER DIRECT

PROGRAM EXPENSES

Equipment Lease/Maintenance	18,000
Office Supplies	3,500

INDIRECT PROGRAM EXPENSES

0

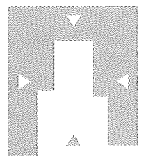
EQUIPMENT EXPENSES

0

PASS THROUGH EXPENSES

0

TOTAL FUND BUDGET	<u>\$32,283</u>
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HUMAN RESOURCES MANAGEMENT FUND WORK PROGRAM AND EXPENDITURE BUDGET

2019 WORK PROGRAM

2019 EXPENDITURE BUDGET

OBJECTIVE

To provide the staff support necessary to administer all PRPC personnel management, policies, procedures and fringe benefits.

PRIMARY WORK TASKS

1. Administer PRPC employee benefit plan programs.
2. Maintain PRPC personnel records and files.
3. Maintain and administer PRPC Personnel Policies and PRPC Integrated Personnel Classification, Pay Plan and Job Descriptions.

PRINCIPLE PERFORMANCE MEASURES

1. Administration of approximately 10 benefit programs.
2. Maintenance of personnel records and files for approximately 43 employees
3. Administration of Personnel Policies and Integrated Personnel Classification and Pay Plan.

IMPLEMENTATION SCHEDULE

October 1, 2018 - September 30, 2019

HUMAN RESOURCE REQUIREMENT

0.750 Full-time equivalent

PERSONNEL

Salaries	\$39,115
Fringe Benefits	18,222

CONTRACT SERVICES

0

TRAVEL

0

DIRECT INTERNAL SERVICES

Copy Services	0
Human Resources Management	1,111
Information Technology	1,090
Office Space	2,460
Reception/Telecommunications	1,477

OTHER DIRECT

PROGRAM EXPENSES

Other Expense	464
---------------	-----

INDIRECT PROGRAM EXPENSES

0

EQUIPMENT EXPENSES

0

PASS THROUGH EXPENSES

0

TOTAL FUND BUDGET	<u>\$63,939</u>
-------------------------	-----------------



INFORMATION TECHNOLOGY SERVICES FUND WORK PROGRAM AND EXPENDITURE BUDGET

2019 WORK PROGRAM

2019 EXPENDITURE BUDGET

OBJECTIVE

To provide the support and expertise necessary to establish and maintain a stable computer environment for all staff.

PRIMARY WORK TASKS

1. Maintain the operating systems and security software on networks.
2. Evaluate purchases and install computer hardware and software.
3. Monitor existing and provision new virtualized PRPC servers.
4. Provide ongoing support to the Regional 9-1-1 Network equipment located in the PRPC data center.
5. Develop and implement specific software solutions for PRPC programs/projects.
6. Maintain web sites.
7. Develop a maintenance schedule for all servers and computers.
8. Provide support for servers, personal computers, printers and laptops.

PRINCIPLE PERFORMANCE MEASURES

1. Performance of maintenance and updates as required.
2. Procurement of bids and maintenance of hardware and software as needed.
3. Efficient operation of the virtualized network environment.
4. Provision of necessary support to the Regional 9-1-1 Network equipment.
5. Development and implementation of specific software solutions for PRPC programs/projects.
6. Provide support for multiple web sites.
7. Implementation of maintenance schedule for approximately 50 PRPC computers, 6 physical servers and coordination of interface with the Workforce Development Center Network.
8. Troubleshoot and assist staff with all computer equipment.

IMPLEMENTATION SCHEDULE

October 1, 2018 – September 30, 2019

HUMAN RESOURCE REQUIREMENT

0.510 Full-time equivalent

PERSONNEL

Salaries	\$24,824
Fringe Benefits	11,780

CONTRACT SERVICES

Contract Services	10,770
-------------------	--------

TRAVEL

0

DIRECT INTERNAL SERVICES

Human Resources Management	757
Information Technology	741
Office Space	11,628
Reception/Telecommunications	1,004

OTHER DIRECT

PROGRAM EXPENSES

Office Supplies	993
-----------------	-----

INDIRECT PROGRAM EXPENSES

0

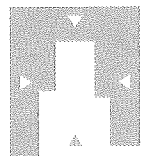
EQUIPMENT EXPENSES

0

PASS THROUGH EXPENSES

0

TOTAL FUND BUDGET	<u>\$62,497</u>
-------------------------	------------------------



OFFICE SPACE FUND WORK PROGRAM AND EXPENDITURE BUDGET

2019 WORK PROGRAM

2019 EXPENDITURE BUDGET

OBJECTIVE

To appropriately allocate office facilities costs to all PRPC programs, projects and activities.

PRIMARY WORK TASKS

1. Identify amount of office space utilized by individual PRPC programs/projects.
2. Determine cost of office space based upon utilization of programs/projects.
3. Allocate appropriate cost to appropriate programs/projects.

PRINCIPLE PERFORMANCE MEASURES

1. Identification of space utilized.
2. Determination of cost to individual programs/projects.
3. Allocation of cost to program/projects on a monthly basis.

IMPLEMENTATION SCHEDULE

October 1, 2018 - September 30, 2019

HUMAN RESOURCE REQUIREMENT

0.000 Full-time equivalent (task conducted under this project supported by Accounting Services Fund Work Program and Expenditure Budget)

PERSONNEL

\$ 0

CONTRACT SERVICES

Contract Services 40,036

TRAVEL

0

DIRECT INTERNAL SERVICES

0

OTHER DIRECT PROGRAM EXPENSES

Insurance & Bonding	9,800
Depreciation	38,782
Utilities	32,759
Interest	18,478
Other Expense	45,765

INDIRECT PROGRAM EXPENSES

Indirect 6,000

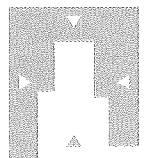
EQUIPMENT EXPENSES

0

PASS THROUGH EXPENSES

0

TOTAL FUND BUDGET \$191,620



RECEPTION/TELECOMMUNICATIONS FUND WORK PROGRAM AND EXPENDITURE BUDGET

2019 WORK PROGRAM

2019 EXPENDITURE BUDGET

OBJECTIVE

To provide and appropriately allocate the costs of receptionist services and local telephone services to all PRPC programs, projects and activities.

PRIMARY WORK TASKS

1. Answer and direct all incoming PRPC calls.
2. Respond to general inquiries concerning PRPC programs/projects.
3. Greet and direct incoming visitors and clients.
4. Electronically document and distribute messages.
5. Open, sort and distribute incoming mail.
6. Receive and transmit all fax correspondence.
7. Provide local telephone service to each employee workstation.

PRINCIPLE PERFORMANCE MEASURES

1. Take calls from full PRI-VOIP Telephone system and 3 toll free lines.
2. Respond to 15 general requests per week for PRPC information.
3. Greet and direct approximately 200 visitors and clients per week.
4. Documentation and daily distribution of 150 internal messages.
5. Distribution of daily mail to approximately 43 employees.
6. Receipt and transmission of approximately 25 faxes per day.
7. Provision of local telephone service to approximately 43 employees.

IMPLEMENTATION SCHEDULE

October 1, 2018 - September 30, 2019

HUMAN RESOURCE REQUIREMENT

1.233 Full-time equivalent

PERSONNEL

Salaries	\$38,672
Fringe Benefits	25,149

CONTRACT SERVICES

0

TRAVEL

0

DIRECT INTERNAL SERVICES

Clerical Support	144
Human Resources Management	1,837
Information Technology	1,798
Office Space	3,349
Reception/Telecommunications	2,437

OTHER DIRECT

PROGRAM EXPENSES

Office Supplies	1,100
Depreciation	1,822
Communications	8,359

INDIRECT PROGRAM EXPENSES

0

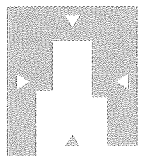
EQUIPMENT EXPENSES

0

PASS THROUGH EXPENSES

0

TOTAL FUND BUDGET \$84,667



VEHICLE POOL FUND WORK PROGRAM AND EXPENDITURE BUDGET

2019 WORK PROGRAM

OBJECTIVE

To provide automobile transportation for employees in the conduct of PRPC business.

PRIMARY WORK TASKS

1. Coordinate purchase of vehicles.
2. Coordinate routine vehicle maintenance work.
3. Properly account for vehicle insurance, depreciation and operational costs.
4. Document vehicle usage by program/project.
5. Allocate vehicle pool costs to appropriate programs/ projects.

PRINCIPLE PERFORMANCE MEASURES

1. Coordination of vehicle purchases, if necessary.
2. Provision of routine vehicle maintenance work.
3. Documentation of vehicle insurance, depreciation and operational costs.
4. Documentation of vehicle usage by program/project.
5. Allocation of vehicle pool cost to appropriate program/project.

IMPLEMENTATION SCHEDULE

October 1, 2018 - September 30, 2019

HUMAN RESOURCE REQUIREMENT

0.131 Full-time equivalent

2019 EXPENDITURE BUDGET

PERSONNEL

Salaries	\$ 7,818
Fringe Benefits	4,232

CONTRACT SERVICES

0

TRAVEL

0

DIRECT INTERNAL SERVICES

Human Resources Management	223
Information Technology	218
Office Space	7,836
Reception/Telecommunications	295

OTHER DIRECT

PROGRAM EXPENSES

Insurance & Bonding	4,314
Depreciation	7,264
Other Expense	9,500

INDIRECT PROGRAM EXPENSES

0

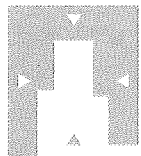
EQUIPMENT EXPENSES

0

PASS THROUGH EXPENSES

0

TOTAL FUND BUDGET..... \$41,700

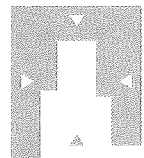


SECTION IV

**2019 INDIRECT SERVICES
WORK PROGRAM AND BUDGET**

THE PANHANDLE REGIONAL PLANNING COMMISSION (PRPC) HAS ESTABLISHED AN INDIRECT COST PLAN FOR THE PURPOSE OF ALLOCATING THOSE COSTS THAT HAVE BEEN INCURRED FOR COMMON OR JOINT PURPOSES THAT BENEFIT MORE THAN ONE COST OBJECTIVE AND CANNOT BE READILY IDENTIFIED WITH A PARTICULAR FINAL COST OBJECTIVE WITHOUT EFFORT DISPROPORTIONATE TO THE RESULTS ACHIEVED. THIS METHOD IS ALLOWABLE UNDER THE UNIFORM GUIDANCE (2 CFR 200), FOR FEDERAL AWARDS AND THE UNIFORM GRANT MANAGEMENT STANDARDS OF THE STATE OF TEXAS.

THE PRPC DEVELOPED THE 2019 STRATEGIC WORK PROGRAM AND BUDGET WITH A PROPOSED 11.5% INDIRECT COST RATE. THE RATE IS APPLIED TO ALL DIRECT EXPENDITURES IN A PROGRAM LESS ITEMS OF EQUIPMENT AND ALL PASS-THROUGH FUNDS. PRPC'S INDIRECT COST PLAN WILL BE SUBMITTED TO THE TEXAS WORKFORCE COMMISSION FOR APPROVAL. THE FOLLOWING INDIRECT SERVICES BUDGET, EXPLANATION OF EXPENDITURES AND THE CERTIFICATION LETTER WILL BE INCLUDED IN THE PRPC'S INDIRECT COST ALLOCATION PLAN AS WELL AS THE BUDGETED ALLOCATION OF INDIRECT COSTS TO THE VARIOUS PROGRAMS AS SHOWN ON PAGE 7.



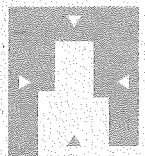
INDIRECT SERVICES GOAL STATEMENT AND TOTAL PROGRAM BUDGET

INDIRECT SERVICES GOAL STATEMENT

To provide a mechanism whereby the PRPC may equitable allocate legitimate, appropriate and allowable program/project costs which cannot be directly and readily assigned to specific programs/projects.

TOTAL INDIRECT SERVICES BUDGET

<u>BUDGETED EXPENDITURES</u>		<u>ANTICIPATED REVENUES BY SOURCE</u>	
Personnel	\$249,025	REVENUE FROM ALL FUND GROUPS	<u>\$449,284</u>
Contract Services	19,228		
Travel	25,940		
Direct Internal Services	35,434		
Other Direct Program Exp.	119,657		
Indirect Costs	0		
Equipment	0		
Pass Through	<u>0</u>		
TOTAL BUDGETED		TOTAL ANTICIPATED	
EXPENDITURES	<u>\$449,284</u>	REVENUE	<u>\$449,284</u>



INDIRECT SERVICES WORK PROGRAM AND EXPENDITURE BUDGET

2019 WORK PROGRAM

2019 EXPENDITURE BUDGET

OBJECTIVE

To provide staff, administrative and other support necessary to successfully conduct a wide range of overall leadership and managerial functions directly benefiting all PRPC programs and projects.

PRIMARY WORK TASKS

1. Provide leadership and managerial guidance in planning, organizing and directing all operations of the Planning Commission.
2. Develop and propose policy guidance to the Board of Directors.
3. Develop and implement organizational administrative procedures and practices.
4. Represent the PRPC and its programs and projects.
5. Coordinate and direct all programs, financing and intergovernmental relationships.
6. Maintain PRPC official records.
7. Oversee and ensure development of Annual Strategic Work Plan and Budget.
8. Oversee and ensure the development of the Comprehensive Annual Financial Report.
9. Oversee and ensure development of external communications documents.
10. Provide necessary public information services, legal services, office equipment, office supplies, insurance and bonding, postage printing/publications, and other resources common to the implementation of all PRPC programs/projects.

PRINCIPLE PERFORMANCE MEASURES

1. Provision of leadership and guidance in the operations of the PRPC.
2. Development and presentation of monthly policy guidance to the Board.
3. Implementation of organizational administrative procedures and practices.
4. Representation of the PRPC.
5. Coordination and direction of programs, financing and intergovernmental relationships.
6. Maintenance of records.
7. Completion of FY19-20 Strategic Work Program and Budget.
8. Completion of the Comprehensive Annual Financial Report for FY18.
9. Distribution of the 2019 Annual Report and maintenance of the PRPC website.
10. Provision of necessary operational resources.

IMPLEMENTATION SCHEDULE

October 1, 2018 - September 30, 2019

HUMAN RESOURCE REQUIREMENT

1.978 Full-time equivalent

PERSONNEL

Salaries	\$172,610
Fringe Benefits	76,415

CONTRACT SERVICES

Contract Services	19,228
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TRAVEL

In-Region Travel	11,590
Out-of-Region Travel	4,600
Auto Expense	8,500
Conference Registration	1,250

DIRECT INTERNAL SERVICES

Copy Services	2,346
Human Resources Management	3,019
Information Technology	2,950
Office Space	21,911
Reception/Telecommunications	3,998
Vehicle Pool	1,210

OTHER DIRECT

PROGRAM EXPENSES

Office Supplies	7,450
Insurance & Bonding	16,269
Printing	10,475
Membership Fees/Dues	8,200
Subscriptions	1,111
Postage & Freight	6,700
Advertisements	300
Other Expense	69,152

INDIRECT PROGRAM EXPENSES

0

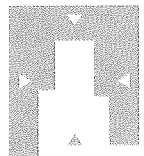
EQUIPMENT EXPENSES

0

PASS THROUGH EXPENSES

0

TOTAL INDIRECT BUDGET.....	<u>\$449,284</u>
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INDIRECT EXPENDITURE CATEGORIES

The following is a list of the budgeted indirect cost categories for the Panhandle Regional Planning Commission (PRPC) in the 2019 budget and an explanation of the various costs charged to each category:

PERSONNEL

The personnel costs include all or portions of the salaries for the executive director, an executive assistant, and an administrative assistant. This category also includes their related benefits which are leave time, medical, dental, disability, survivors, and term life insurance; and contributions into the defined contribution retirement plan. PRPC does not participate in the Social Security System except as required for Medicare.

CONTRACT SERVICES

This category consists of the cost of services to develop PRPC's annual report.

TRAVEL

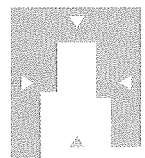
The travel costs include mileage paid for allowable travel in the 26-county region and out-of-region travel expenses such as airfare, meals, hotels, parking or conference registration for all personnel included above as well as the Board of Directors. This category also includes a car allowance for the Executive Director.

INTERNAL SERVICES

The internal service costs include such costs as copy services, human resources management services, information technology services, office space, receptionist services and vehicle pool services for the personnel included above. These costs are directly charged to each grant including the indirect cost pool based upon a method determined by each service. These methods are as follows: copy services are charged based upon the number of copies made, human resources management and receptionist services are charged based upon the number of employees, information technology is charged based on the number of computers used, vehicle costs are charged based upon the number of miles driven and office space is charged based upon the square footage used.

OTHER OPERATING EXPENSES

This category consists of all other support costs such as general supplies, insurance, printing and publications, membership fees, subscriptions, meetings and postage.



CERTIFICATE OF INDIRECT COSTS

This is to certify that I have reviewed the indirect cost rate proposal submitted herewith and to the best of my knowledge and belief:

1. All costs included in this proposal dated August 10, 2018 to establish billing or final indirect costs rates for fiscal year ended September 30, 2019 are allowable in accordance with the requirements of the Federal awards and state awards to which they apply and the provisions of this 45 CFR part 75. Unallowable costs have been adjusted for in allocating costs as indicated in the indirect cost proposal.
2. All costs included in this proposal are properly allocable to Federal awards and state awards on the basis of a beneficial or causal relationship between the expenses incurred and the agreements to which they are allocated in accordance with applicable requirements. Further, the same costs that have been treated as indirect costs have not been claimed as direct costs. Similar types of costs have been accounted for consistently and the Federal Government and State Government will be notified of any accounting changes that would affect the predetermined rate.

I declare that the foregoing is true and correct.

Government Unit: Panhandle Regional Planning Commission

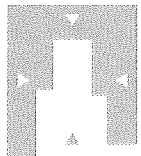
Signature:



Name of Authorized Official: Renee Boehning

Title: Finance Director

Date of Execution: August 10, 2018



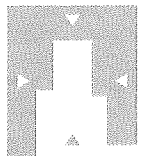
SECTION V

2019 HUMAN RESOURCE PLAN

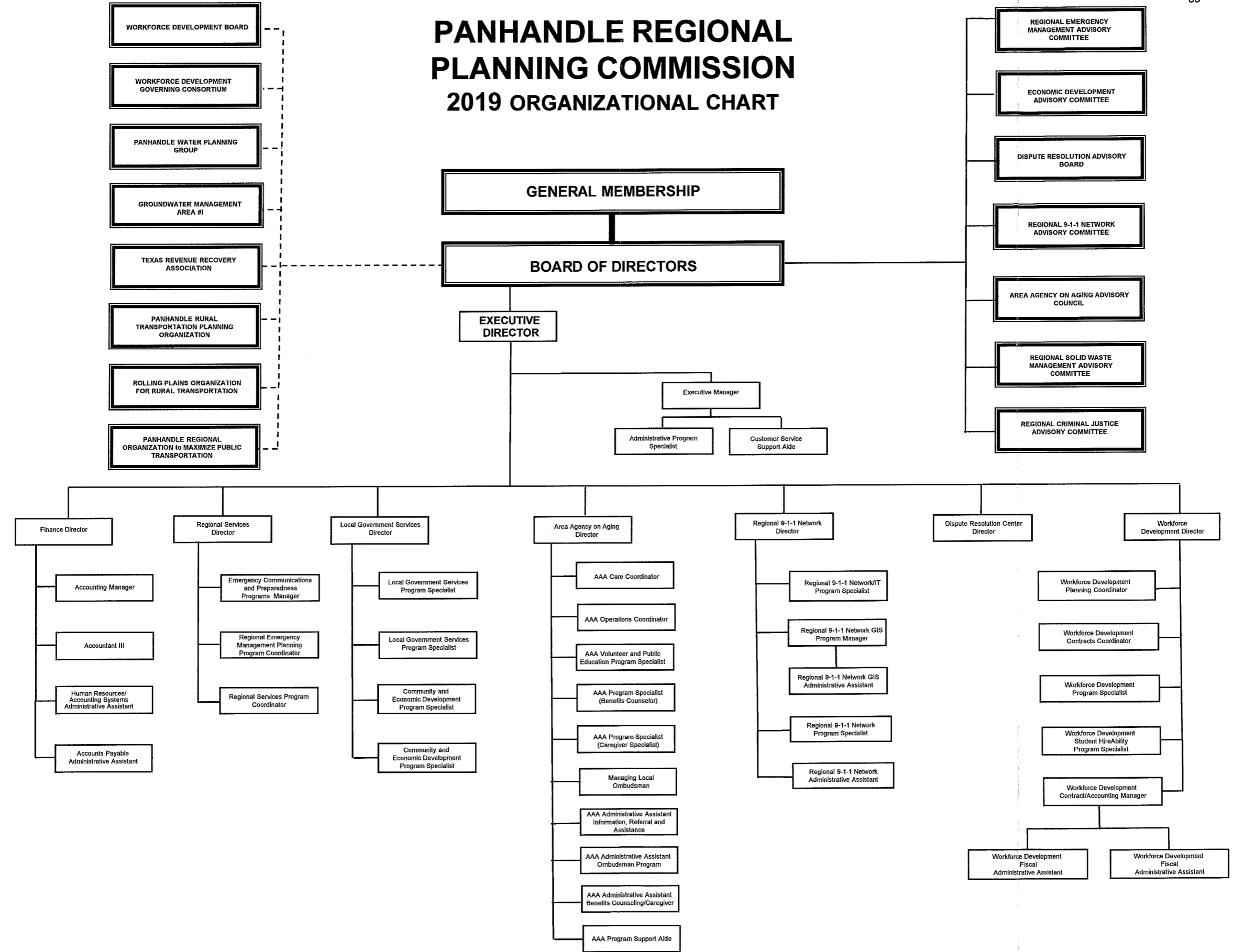
THE PANHANDLE REGIONAL PLANNING COMMISSION IS A PUBLIC ORGANIZATION. AS SUCH, ITS EMPLOYEES MUST ADHERE TO THE HIGHEST STANDARDS OF PUBLIC SERVICE THAT EMPHASIZES PROFESSIONALISM, COURTESY AND THE AVOIDANCE OF EVEN THE APPEARANCE OF UNETHICAL OR INAPPROPRIATE CONDUCT. EMPLOYEES ARE REQUIRED TO GIVE A FULL DAY'S WORK, TO CARRY OUT EFFICIENTLY THE WORK ITEMS ASSIGNED AS THEIR RESPONSIBILITY AND TO DO THEIR PARTS IN MAINTAINING GOOD RELATIONSHIPS WITH THE PUBLIC, THEIR SUPERVISORS, FUNDING AGENCIES AND MEMBER GOVERNMENT EMPLOYEES AND OFFICIALS.

IN TURN, THE PLANNING COMMISSION IS COMMITTED TO FULLY COMPENSATING ITS EMPLOYEES IN A MANNER COMENSURATE WITH SALARIES AND BENEFITS FOUND FOR POSITIONS WITH SIMILAR LEVELS OF RESPONSIBILITY IN THE PUBLIC AND PRIVATE SECTORS.

THIS SECTION OF THE 2019 STRATEGIC WORK PROGRAM AND BUDGET INCLUDES AN ORGANIZATIONAL CHART, INFORMATION ON THE ALLOCATION OF PERSONNEL BY PROGRAM, THE ALLOCATION OF PERSONNEL BY PAY GROUP AND A CHART WHICH SETS FORTH ANNUAL SALARIES BY PAY GROUP AND STEP. MORE DETAILED PERSONNEL POLICIES, PROCEDURES AND PRACTICES CAN BE FOUND IN THE PLANNING COMMISSION'S "PERSONNEL POLICIES" DOCUMENT AND "INTEGRATED CLASSIFICATION, PAY PLAN AND JOB DESCRIPTION" DOCUMENT.



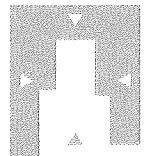
PANHANDLE REGIONAL PLANNING COMMISSION 2019 ORGANIZATIONAL CHART



**Panhandle Regional Planning Commission
Authorized Personnel By Program
Fiscal Year Ending September 30, 2019**

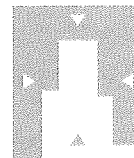
Area Agency on Aging	10.625
Criminal Justice	0.970
Dispute Resolution Center	1.000
Economic Development	1.180
Local Government Services	2.508
Regional 9-1-1 Network	5.490
Regional Emergency Preparedness	2.545
Regional Services	0.033
Regional Transportation Planning	0.733
Regional Water Planning	0.580
Solid Waste Management	0.285
Workforce Development	8.000
Direct Internal Services	7.174
Indirect	1.978
	<hr/>
Total Number of Personnel Budgeted	<u><u>43.100</u></u>

Note: Portions of this schedule may reflect rounding differences.



**Panhandle Regional Planning Commission
Personnel By Pay Group and Job Title
Fiscal Year Ending September 30, 2019**

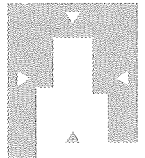
GROUP	RANGE	EMPLOYEES PER GROUP	JOB TITLES
GROUP 1/2	23,856 - 34,428	0	Vacant
GROUP 3/4	28,864 - 41,660	2	Area Agency on Aging Program Support Aide Customer Service Support Aide
GROUP 5/6	34,926 - 50,412	8	Accounts Payable Administrative Assistant Area Agency on Aging Benefits Counseling/Caregiver Administrative Assistant Area Agency on Aging Information, Referral & Assistance Administrative Assistant Human Resources/Accounting Systems Administrative Assistant Regional 9-1-1 Network Administrative Assistant Regional 9-1-1 Network GIS Administrative Assistant Workforce Development Fiscal Administrative Assistant - Contract Services Workforce Development Fiscal Administrative Assistant - Program Services
GROUP 6/7	38,420 - 55,450	13	Administrative Program Specialist Area Agency on Aging Program Specialist (Benefits Counselor) Area Agency on Aging Program Specialist (Caregiver Specialist) Area Agency on Aging Program Specialist (Volunteer & Public Education) Community and Economic Development Program Specialist Local Government Services Program Specialist Managing Local Ombudsman Regional 9-1-1 Network Program Specialist Regional 9-1-1 Network/Information Technology Program Specialist Workforce Development Program Specialist Workforce Development Student HireAbility Navigator Program Specialist
GROUP 8/9	48,846 - 67,091	6	Area Agency on Aging Care Coordinator Area Agency on Aging Operations Coordinator Regional Emergency Management Planning Program Coordinator Regional Services Program Coordinator Workforce Development Contracts Coordinator Workforce Development Planning Coordinator
GROUP 10/11	56,248 - 81,182	6	Accountant III Accounting Manager Executive Manager Regional 9-1-1 Network GIS Program Manager Regional Emergency Communications & Preparedness Programs Manager Workforce Development Contract/Accounting Manager
GROUP 13/14	74,868 - 108,053	7	Area Agency on Aging Director Dispute Resolution Center Director Finance Director Local Government Services Director Regional Services Director/Assistant to the Executive Director Regional 9-1-1 Network Director/Assistant to the Executive Director Workforce Development Director
EXEMPT	106,500 - 171,688	1	Executive Director



PANHANDLE REGIONAL PLANNING COMMISSION
ANNUAL SALARY TABLE – GENERAL CLASSIFIED POSITIONS
FISCAL YEAR ENDING SEPTEMBER 30, 2019

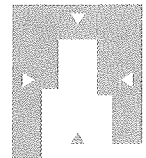
	STEP #1	STEP #2	STEP #3	STEP #4	STEP #5	STEP #6	STEP #7	STEP #8	STEP #9	STEP #10	STEP #11	STEP #12
GROUP 1	23,856	24,452	25,063	25,690	26,332	26,990	27,665	28,357	29,066	29,793	30,538	31,301
GROUP 2	26,240	26,896	27,568	28,257	28,963	29,687	30,429	31,190	31,970	32,769	33,588	34,428
GROUP 3	28,864	29,586	30,326	31,084	31,861	32,658	33,474	34,311	35,169	36,048	36,949	37,873
GROUP 4	31,750	32,544	33,358	34,192	35,047	35,923	36,821	37,742	38,686	39,653	40,644	41,660
GROUP 5	34,926	35,799	36,694	37,611	38,551	39,515	40,503	41,516	42,554	43,618	44,708	45,826
GROUP 6	38,420	39,381	40,366	41,375	42,409	43,469	44,556	45,670	46,812	47,982	49,182	50,412
GROUP 7	42,262	43,319	44,402	45,512	46,650	47,816	49,011	50,236	51,492	52,779	54,098	55,450
GROUP 8	*	*	48,846	50,067	51,319	52,602	53,917	55,265	56,647	58,063	59,515	61,003
GROUP 9	51,134	52,412	53,722	55,065	56,442	57,853	59,299	60,781	62,301	63,859	65,455	67,091
GROUP 10	56,248	57,654	59,095	60,572	62,086	63,638	65,229	66,860	68,532	70,245	72,001	73,801
GROUP 11	61,872	63,419	65,004	66,629	68,295	70,002	71,752	73,546	75,385	77,270	79,202	81,182
GROUP 12	68,058	69,759	71,503	73,291	75,123	77,001	78,926	80,899	82,921	84,994	87,119	89,297
GROUP 13	74,868	76,740	78,659	80,625	82,641	84,707	86,825	88,996	91,221	93,502	95,840	98,236
GROUP 14	82,353	84,412	86,522	88,685	90,902	93,175	95,504	97,892	100,339	102,847	105,418	108,053

*Step vacated in order to accommodate compliance with the Fair Labor Standards Act



**PANHANDLE REGIONAL PLANNING COMMISSION
ANNUAL SALARY TABLE – EXEMPT CLASSIFIED POSITIONS
FISCAL YEAR ENDING SEPTEMBER 30, 2019**

Position	Minimum Salary	Maximum Salary
Executive Director	\$106,500	\$171,688



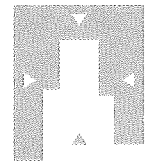
SECTION VI

REGION AND MEMBERSHIP

PANHANDLE REGIONAL PLANNING COMMISSION

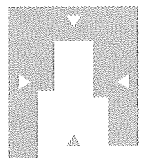
Texas State Planning Region 1

TEXAS DALLAM DALHART	STRATFORD SHERMAN	TEXAS HANSFORD GRUBER SPEARMAN	HERRINGTON OCHILTREE	BOOKER DARRIGUZZI COLLETT LIPSCOMB HIGGINS
HARTLEY CHANNING	CACTUS SUNRAY DUMAS MOORE	SANFORD BORNER FRITCH STINNETT HUTCHINSON	PAMPA LEFORS GRAY ROBERTS MAMA	CANADIAN HEMPHILL
OLDHAM ADRIAN VEGA	AMARILLO POTTER	SHELBYTOWN WHITEDEER CARSON PANHANDLE GROOM	MOBEETE WHEELER WHEELER SHARROCK	COLLINGSWORTH WELINGTON DOOSON
DEAF SMITH HEREFORD	LAKE TANGLEWOOD PALISADES TIMBERCREEK CANYON RANDALL	CLAUDE ARMSTRONG	HOWARDWICK CLARENDOON DONLEY HEDLEY	CHILDRESS CHILDRESS
FRIOVA BOVANA FARMELL	HAPPY TULIA SWISHER KRESS	BRISCOE SILVERTON CUTACLE	LAKEVIEW MEMPHIS HALL ESTELINE TURKEY	CASTRO HART
PARMER	DAMITT NAZARETH	PARMER	PARMER	PARMER

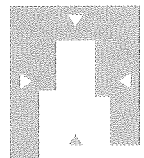


**PANHANDLE REGIONAL PLANNING COMMISSION
PROPOSED 2019 MEMBERSHIP DUES**

COUNTIES:	2010 POPULATION	ANNUAL DUES @ 0.085 PER CAPITA*
ARMSTRONG	1,901	\$161.59
BRISCOE	1,637	139.15
CARSON	6,182	525.47
CASTRO	8,062	685.27
CHILDRESS	7,041	598.49
COLLINGSWORTH	3,057	259.85
DALLAM	6,703	569.76
DEAF SMITH	19,372	1,646.62
DONLEY	3,677	312.55
GRAY	22,535	1,915.48
HALL	3,353	285.01
HANSFORD	5,613	477.11
HARTLEY	6,062	515.27
HEMPHILL	3,807	323.60
HUTCHINSON	22,150	1,882.75
LIPSCOMB	3,302	280.67
MOORE	21,904	1,861.84
OCHILTREE	10,223	868.96
OLDHAM	2,052	174.42
PARMER	10,269	872.87
POTTER	121,073	10,291.21
RANDALL	120,725	10,261.63
ROBERTS	929	85.00
SHERMAN	3,034	257.89
SWISHER	7,854	667.59
WHEELER	5,410	459.85
 CITIES:		
ADRIAN	166	\$85.00
AMARILLO	190,695	16,209.08
BISHOP HILLS	193	85.00
BOOKER	1,516	128.86
BORGER	13,251	1,126.34
BOVINA	1,868	158.78
CACTUS	3,179	270.22
CANADIAN	2,649	225.17
CANYON	13,303	1,130.76
CHANNING	363	85.00
CHILDRESS	6,105	518.93



CITIES (CONT'D):	2010 POPULATION	ANNUAL DUES @ 0.085 PER CAPITA*
CLARENDON	2,206	\$ 172.21
CLAUDE	1,196	101.66
DALHART	7,930	674.05
DARROUZETT	350	85.00
DIMMITT	4,393	373.41
DODSON	109	85.00
DUMAS	14,691	1,248.74
ESTELLINE	145	85.00
FARWELL	1,363	115.86
FOLLETT	459	85.00
FRIONA	4,123	350.46
FRITCH	2,117	179.95
GROOM	574	85.00
GRUVER	1,194	101.49
HAPPY	678	85.00
HART	1,114	94.69
HEDLEY	329	85.00
HEREFORD	15,370	1,306.45
HIGGINS	397	85.00
HOWARDWICK	402	85.00
KRESS	715	85.00
LAKE TANGLEWOOD	796	85.00
LAKEVIEW	199	85.00
LEFORS	497	85.00
MCLEAN	778	85.00
MEMPHIS	2,290	194.65
MIAMI	597	85.00
MOBEETIE	101	85.00
NAZARETH	311	85.00
PALISADES VILLAGE	325	85.00
PAMPA	17,994	1,529.49
PANHANDLE	2,452	208.42
PERRYTON	8,802	748.17
QUITAQUE	411	85.00
SANFORD	164	85.00
SHAMROCK	1,910	162.35
SILVERTON	731	85.00
SKELLYTOWN	473	85.00
SPEARMAN	3,368	286.28
STINNETT	1,881	159.89
STRATFORD	2,017	171.45
SUNRAY	1,926	163.71
TEXHOMA	346	85.00



CITIES (CONT'D):	2010 POPULATION	ANNUAL DUES @ 0.085 PER CAPITA*
TEXLINE	507	\$ 85.00
TIMBERCREEK	418	85.00
TULIA	4,967	422.20
TURKEY	421	85.00
VEGA	884	85.00
WELLINGTON	2,189	186.07
WHEELER	1,592	135.32
WHITE DEER	1,000	85.00

SPECIAL DISTRICTS:

CANADIAN RIVER MUNICIPAL WATER AUTHORITY	\$85.00
GREENBELT MUNICIPAL & INDUSTRIAL WATER AUTHORITY	85.00
MACKENZIE MUNICIPAL WATER AUTHORITY	85.00
PALO DURO RIVER AUTHORITY	85.00
PANHANDLE GROUND WATER CONSERVATION DISTRICT #3	85.00
RED RIVER AUTHORITY	85.00

* MINIMUM DUES \$85.00

